

## **Contents**



Profile		2
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#### I Fiscal 2010 Business Results

Fiscal 2010 Business Results (Summary)	4
Deposits	5
Loans	6
Securities	7
Fees and Commissions	9
Mandatory Disclosure of Bad Debt under the Financial Reconstruction Law	10
Capital Ratio (Non-Consolidated Basis)	11

# II Medium-Term Management Plan (Future Creation Plan 2013)

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Medium-Term Mai	nagement Plan	
'Future Creation	Plan 2013'	13
Plan Duration		14
Quantitative Targe	ets	15

### **III Economic Trends in Yamanashi Prefecture**

Business Trends	17
Creation of New Industries	18
Preparations for High-Speed Transportation Net	work 19

### **IV Forecasts for the Current Term (FY2011)**

Earnings Forecasts for the Current Term (FY2011)	21
Plan for Deposits	22
Financial Products Sales Plan	23
Plan for Loans	24
Corporate Banking Strategies	25
Personal Banking Strategies	29
Western Tokyo Area Strategies	31
Plan for Investment in Marketable Securities	35
Operating Expenses and OHR (Trends and Forecasts)	37
Initiatives to Cutback Expenses and Effective	
Utilization of Human Resources	38
Credit Cost (Trends and Forecasts)	39
Yields & Interest Margins (Trends and Forecasts)	40
Return to Shareholders	41

- Profile (as of March 31, 2011)
  - · Predecessor Founded: April, 1877
  - · Established: December, 1941
  - · Head Office: 20-8, Marunouchi 1-Chome, Kofu, Yamanashi
  - · Common Stock: ¥15,400 million
  - Employees: 1,705
  - Branches (including sub-branches): 91 (76 in Yamanashi Pref, 15 in Tokyo), Corporate Sales Offices: 1 (Kanagawa Pref, Sagamihara City), Representative Office in Hong Kong



**Head Office** 

## **Our Mission**

#### **Region-Based Operations and Sound Management**

Maintaining a close relationship with the communities in the region where we operate, we will contribute to the prosperity of the region and the development of its economy, with a commitment to sound management that enjoys the trust of our customers, while bolstering our business operations.

# I Fiscal 2010 Business Results

# Fiscal 2010 Business Results (Summary)

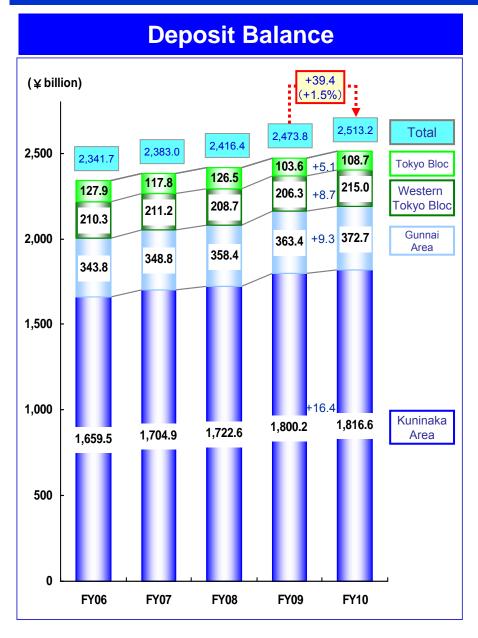
## ⑩ 山梨中央銀汗

(¥ billion, %)		FY2009	FY2010	YoY change [%]
Operating income		50.8	48.5	(2.3) [ (4.5) ]
Gr	oss banking profit	42.0	42.2	0.2 [ 0.4 ]
	Interest income	36.6	36.4	(0.2) [ (0.5) ]
	Fees and commissions	4.4	4.5	0.1 [ 2.2 ]
	Other operating income	0.1	0.1	0.0 [ 0.0 ]
	Gross banking profit on core operations	41.2	41.1	(0.1) [ (0.2) ]
	JGBs and other bond transactions	0.7	1.0	0.3 [ 42.8 ]
Ex	penses	28.3	29.3	1.0 [ 3.5 ]
Ge	neral provision to loan loss reserve	(0.3)	(0.7)	(0.4) [ - ]
Ne	t business profit	14.0	13.6	(0.4) [ (2.8) ]
Ne	t business profit on core operations	12.9	11.8	(1.1) [ (8.5) ]
No	on-operating losses	(8.1)	(6.2)	1.9 [ - ]
	NPL disposal amount	7.2	2.1	(5.1) [ (70.8) ]
	Equity share and similar transaction	(1.0)	(3.7)	(2.7) [ - ]
Or	dinary profits	5.8	7.3	1.5 [ 25.8 ]
Ex	traordinary income (losses)	(0.0)	(0.6)	(0.6) [ - ]
Income before income taxes		5.8	6.7	0.9 [ 15.5 ]
Inc	come taxes - basic	1.7	1.7	0.0 [ 0.0 ]
Inc	come taxes - deferred	1.3	1.1	(0.2) [ (15.3) ]
Ne	t income	2.7	3.8	1.1 [ 40.7 ]

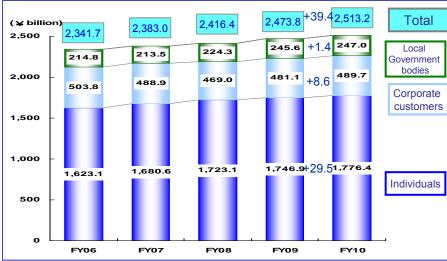
(¥ billion, %)		FY2010	YoY change [%]		Balance	Yield
Fund Operations		38.7	(1.9) [	(4.6)]	1.2	(3.1)
	Interest on loans	25.7	(2.3) [	(8.2)]	0.1	(2.4)
	Interest on securities	12.8	0.5 [	4.0 ]	1.1	(0.6)
	Call loan, etc.	0.1	(0.1) [	(50.0)]	0.0	(0.1)
Fur	nd procurement	2.3	(1.6) [	(41.0)]	0.1	(1.7)
	Interest on deposit	2.2	(1.5) [	(40.5)]	0.1	(1.6)
	Call money, etc	0.1	(0.1) [	(50.0)]	0.0	(0.1)
Inte	erest income	36.4	(0.2) [	(0.5)]	_	_

		(¥ billion)	FY2010	YoY change
Fe	Re	venues	6.7	0.1
Fees a		Investment trusts	0.7	0.1
and co		JGBs held by individuals	0.03	(0.01)
mmis		Life insurance	0.5	0.1
commissions		Others	5.3	(0.1)
S	Со	st	2.1	0.0
	Fe	es and Commissions	4.5	0.1

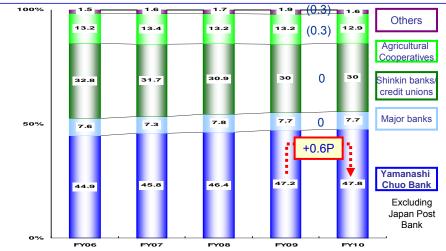
	(¥ billion)	FY2010	YoY change
ņ	Personnel	15.9	1.1
XDDDCDC	Premisses and equipment	12.1	0.0
D	Taxes	1.2	(0.1)
	Expenses	29.3	1.0



# **Balance by Customer Segment**

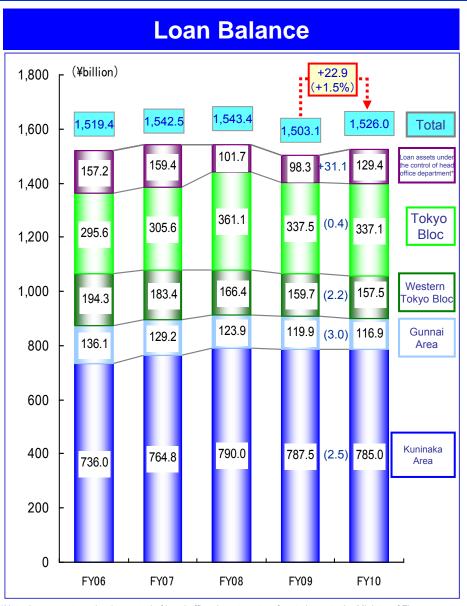


## **Deposit Shares in Yamanashi Prefecture**



## Loans

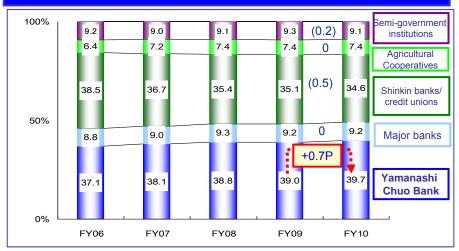
## ① 山梨中央銀汗



## **Balance by Customer Segment**



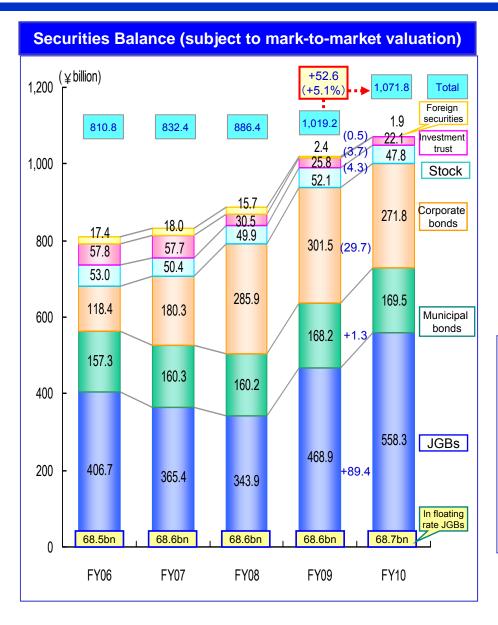
#### Movement in Loan Shares in Yamanashi Pref.



<sup>\*</sup>Note: Loan assets under the control of head office departments refers to loans to the Ministry of Finance, loans made under loan participation agreements and financial receivables transferred from other industries

## **Securities**

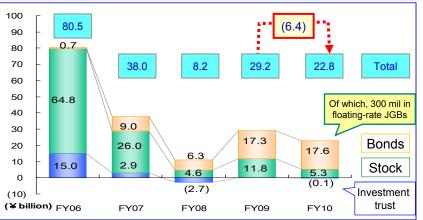
## ⑩ 山梨中央銀汗



#### **Breakdown of Gains (Losses) on Securities**

(¥billion				
	FY09	FY10	Change	
Interests and dividends on securities	12.3	12.8	0.5	
Securities yields	1.25%	1.18%	(0.07)%	
Gains (losses) on bonds	0.7	1.0	0.3	
Gains on sale of bonds	1.0	1.3	0.3	
Losses on sale of bonds	0.3	0.2	(0.1)	
Amortization of bonds	0.0	-	(0.0)	
Gains (losses) on stock	(1.0)	(3.7)	(2.7)	
Gains on sale of stock	1.1	0.6	(0.5)	
Losses on sale of stock	0.0	0.6	0.6	
Amortization of stock	2.1	3.7	1.6	

## **Unrealized Gains (Losses)**

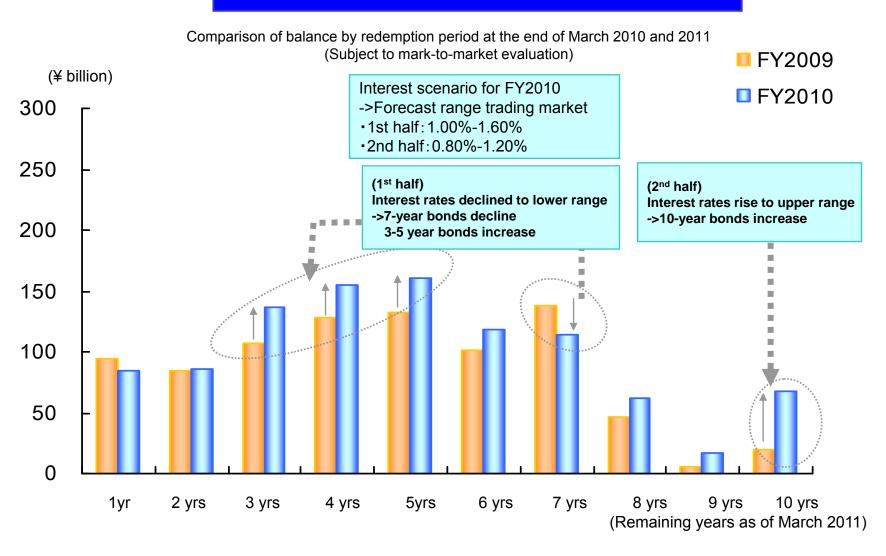


Modified Duration (Yen-denominated bonds)

	FY06	FY07	FY08	FY09	FY10
Yen-denominated bonds	3.1	3.4	3.7	3.9	3.8

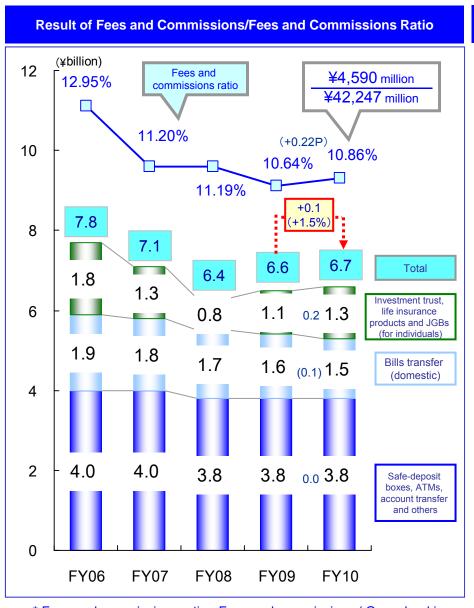


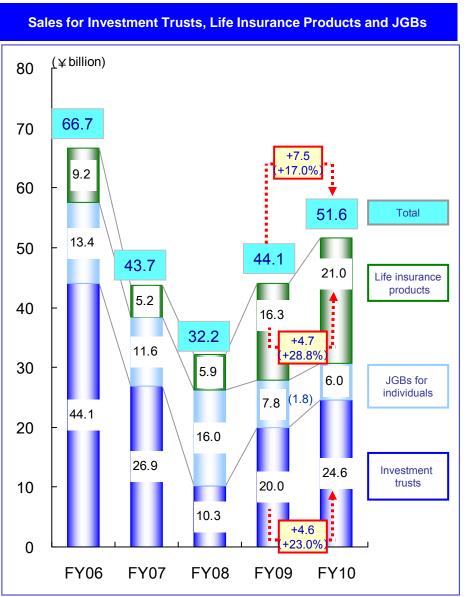
## Flexibly trade securities by controlling duration



## **Fees and Commissions**

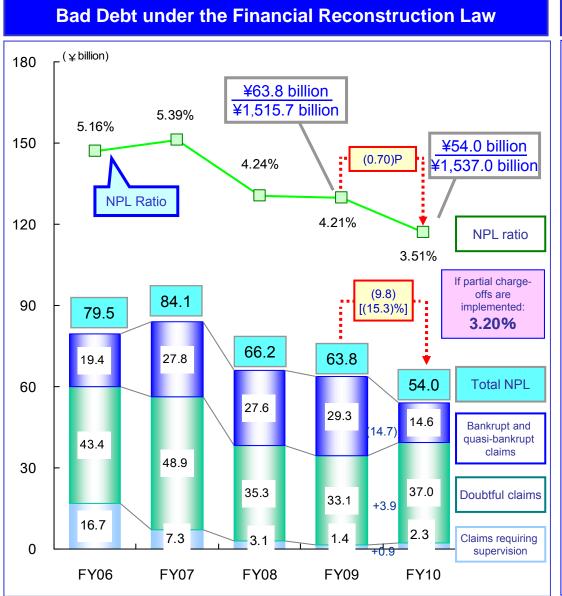
## ⑪ 山梨中央銀行

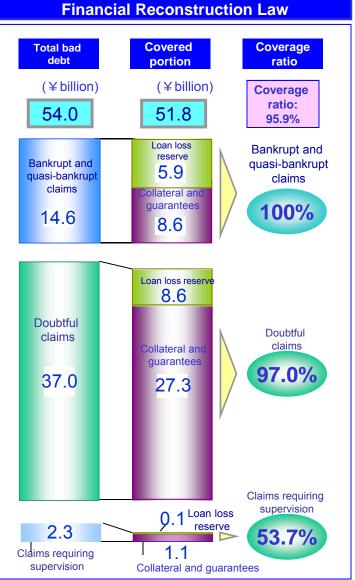




<sup>\*</sup> Fees and commissions ratio= Fees and commissions / Gross banking profit



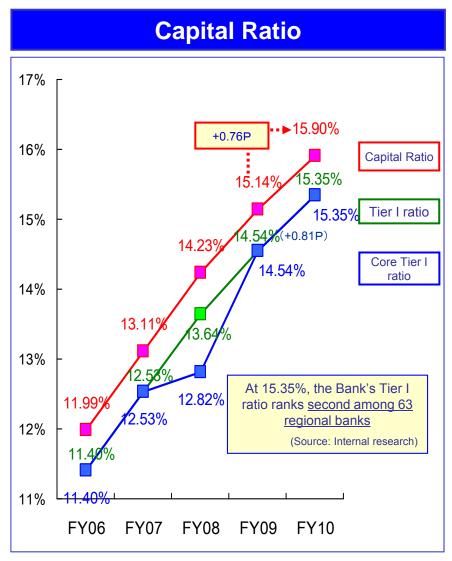




Coverage of Bad Debt under the

## **Capital Ratio (Non-Consolidated Basis)**

## ① 山梨中央銀行



\*Core Tire I: A portion of the regulatory capital, mainly consisting of common stock, capital surplus and retained earnings

#### **Breakdown of Regulatory Capital**

(¥ billion)

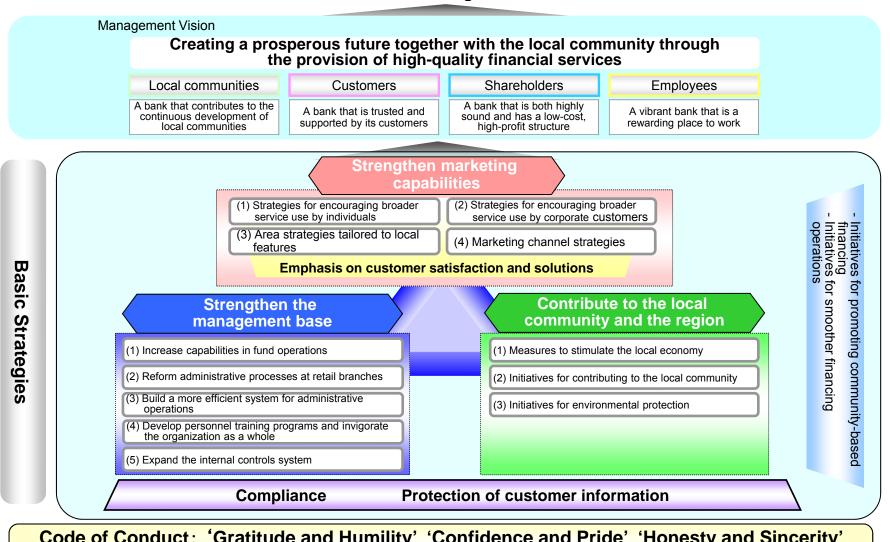
Tier I	(A)	143.6	1.3
Core Tier I rat	io	143.6	1.3
Net deferred t	ax assets	-	-
Preferred stoo investment ce	-	-	-
Tier II	(B)	5.0	(0.7)
General provis	sion to loan loss	5.0	(0.7)
Deductions	(C)	-	-
Regulatory capi	ital (A)+(B)-(C)	148.7	0.5
Risk-weighted a	assets	935.3	(42.8)

Risk Calculation Methods Employed			
Credit risk Standardized Approach (SA)			
Operational risk	Basel II Standardized Approach (TSA)		

# II Medium-Term Management Plan (Future Creation Plan 2013)



# Our Mission: Region-Based Operations and Sound Management



Code of Conduct: 'Gratitude and Humility' 'Confidence and Pride' 'Honesty and Sincerity'
'Effort and Endeavor' 'Trust and Affection'



April 2010 - March 2013 (3 years)

#### Secure foothold in first stage

Up-front investment to prepare for action later



Realize huge growth in second stage

## **'Kutsu kutsu shin**\*' (Growth after great patience)

\* Kutsu kutsu shin: This phrase was created by the late Go Master Shuko Fujisawa, literally meaning "Endure, endure, grow."

Fiscal 2010	Fiscal 2011	Fiscal 2012	
Preparation for launch of next-	On Launch of KeyMan		

generation computer systems for core banking operations

Launch of Bank Visior computer system Launch of KeyMan computer system

Creating a prosperous future together with the local community through the provision of high-quality financial services

# Strengthen marketing capabilities

Find profit opportunities
Strengthen management bases

# Strengthen management base

Reform administrative processes at retail branches
Streamline administration / enhance efficiency

# Contribute to local communities

Measures to stimulate the local economy Expand social contribution activities

- Deploy diversified plans:
- Marketing channel strategies
- Area strategies
- Segment strategies
- Promote Yamanashi Chuo as customers' main bank, etc.
- Increase capabilities in fund operations
- Reform administrative processes by introducing new systems
- Full strategic review of every costs
- Strengthen and upgrade risk management scheme, etc.
- Promote regional cooperation and collaboration between government, industry, academia, and finance
- •Educational support, promotion of culture and sports, etc.
- Strengthen environmental initiatives, etc.

Promote wide-spread adoption of growth strategies

Build strong management base

Contribute to local community development

# **Quantitative Targets**

## ⑩ 山梨中央銀汗

Item	FY09 (Results)			Comparison with FY10	(¥ billion) FY12 (Target in final year)
Gross banking profit on core operations	41.2	41.1	41.3	Up 0.2	44.0 or above
Net business profit on core operations	12.9	11.8	10.7	Down 1.1	14.5 or above
Average Ioan balance	1,476.2	1,481.9	1,514.8	Up 32.9	1,570.0
Average deposit balance	2,425.2	2,496.8	2,575.7	Up 78.9	2,600
OHR	68.60%	71.30%	74.08%	Up 2.78P	67% or under
ROA	0.49%	0.43%	0.38%	Down 0.05P	0.5% or above
ROE	1.88%	2.60%	2.65%	Up 0.05P	3.3% or above
Capital ratio (domestic standard)	15.14%	15.90%	-	-	14% range
NPL ratio	4.21%	3.51%	-	-	3% range

Premise of business environment or formulating medium-term management plan

Economy is growing slowly

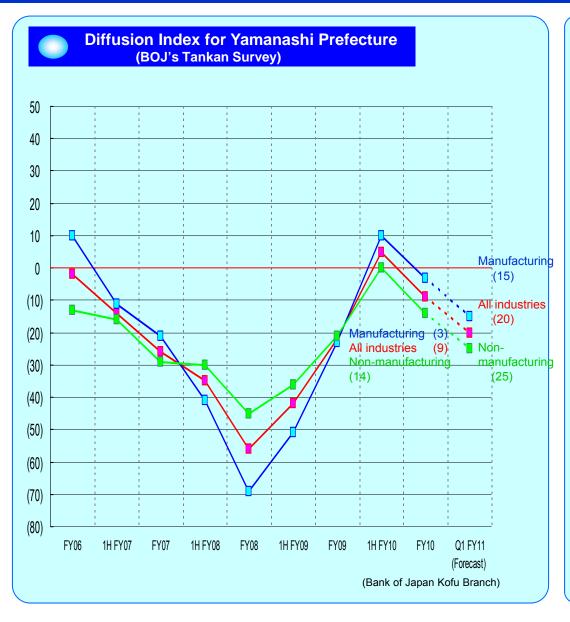
<sup>•</sup>Current (at time formulated) interest-rate levels will continue

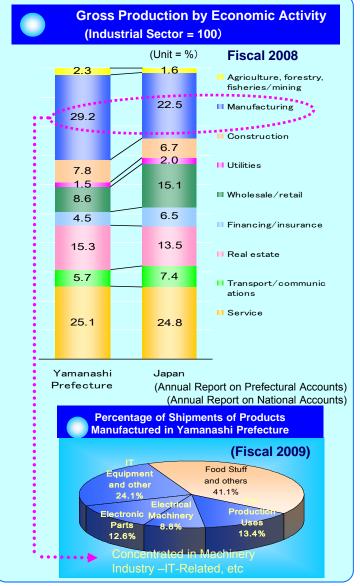
<sup>\*</sup> OHR=Operating expenses / Gross banking profit on core operations ROA=Net business profit on core operations / Total assets (average balance) ROE=Net Income / Net Assets (average balance)

# III Economic Trends in Yamanashi Prefecture

## **Business Trends**

## ⑩ 山梨中央銀汗





## **Creation of New Industries**



#### **Turning Yamanashi into a Clean Energy Developer – a Cutting-Edge Industry**

#### **Fuel Cells**

#### <Initiatives in Yamanashi>

Yamanashi Conference for the Promotion of Widespread Fuel Cell Use

Participation by 30 groups from within and outside the prefecture, including universities and leading automakers

#### Fuel Cell Nanomaterials Center, University of Yamanashi

- •World-leading basic research aimed at realizing fuel cell usage
- Project budget of ¥7 billion
- World-class testing equipment
- •Started joint development with Nissan, Honda and Daihatsu in Nov. 2010

#### - Market Forecast -

- Fuel cell market in Japan < Fuji Keizai Group research in July 2010> Increase from ¥15.9 billion in 2009 to ¥785.4 billion in 2020.
- Fuel cell vehicle global market<Fuji Keizai Group research in March 2011, based on the volume of shipments>

Increase from 5.6 billion (forecasted) in 2010 to 2,510 billion in 2025

#### **Solar-Power Generation**

# Construction of one of the largest solar-power generating facilities in Japan's inland area (Kofu city)

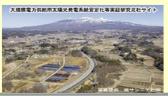
- Join project of Yamanashi Prefecture and Tokyo Electric Power Company
   Began construction in October 2010
- Begin trial operation in September in 2011 (four months ahead of schedule)
- Max. output: Approx. 10,000kW
- Approx. 12,000,000kW/year

Conceptual drawing of solarpower generation system



## Photovoltaic (PV) power generation system tests <Hokuto site PV power generation system>

- Full-scale operation began Dec. 2009
   Hokuto city took over the project commissioned by NEDO (New Energy Development Organization) in April 2011
- Continue research for expanding use of photovoltaic power generation systems



## Development of mass-production capabilities for thin-film silicon solar cells

•Tokyo Electron and Sharp ⇒anticipating growth of the related industries in Yamanashi

#### - Market Forecast-

\*Solar-Power Generation system market in Japan <Yano Research Institution Ltd. research in Oct. 2010>

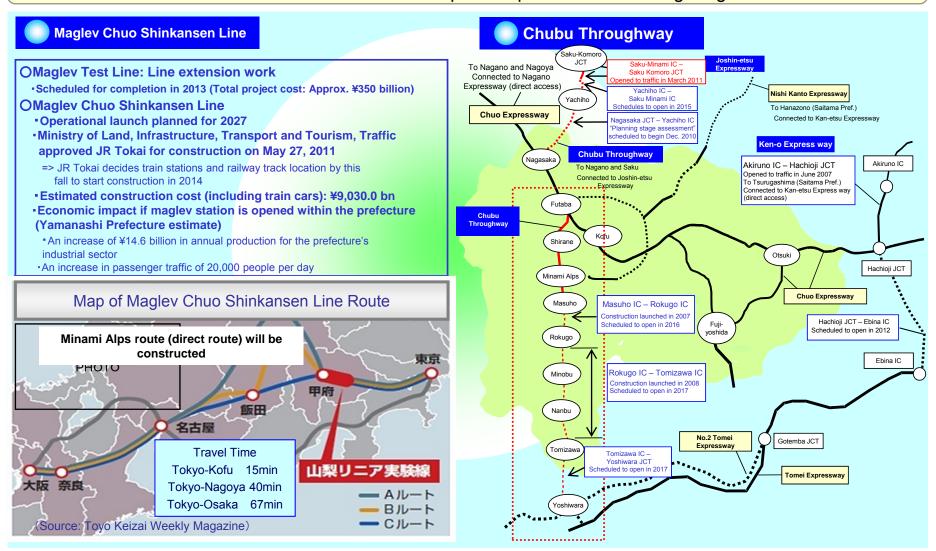
Increase from ¥385.6 billion in 2009 to ¥1,106.8 billion in 2015

Create more new industries and increase machinery industry orders within Yamanashi

## **Preparations for High-Speed Transportation Network**



Expected Effects: Increase in tourists from Kansai region, growth in orders, increase in residents due to expanded potential commuting range



# IV Forecasts for the Current Term (FY 2011)

# **Earnings Forecasts for the Current Term (FY 2011)**

## ⑩ 山梨中央銀汗

	(¥ billion, %)	FY10	FY11(forecast)	YoY change [%]
Ор	erating income	48.5	47.5	(1.0) [ (2.0)]
Gr	oss banking profit	42.2	41.3	(0.9) [ (2.1)]
	Interest income	36.4	36.2	(0.2) [ (0.5)]
	Fees and commisions	4.5	4.9	0.4 [ 8.8 ]
	Other operating income	0.1	0.1	0.0 [ 0.0 ]
	Gross banking profit on core operations	41.1	41.3	0.2 [ 0.4 ]
	JGBs and other bond transactions	1.0	-	(1.0) [ (100.0)]
Ex	penses	29.3	30.6	1.3 [ 4.4 ]
Ger	neral provision to loan loss reserve	(0.7)	-	0.7 [ - ]
	t business profit on e operations	11.8	10.7	(1.1) [ (9.3)]
	n-operating losses	(6.2)	(4.3)	1.9 [ - ]
	NPL disposal amount	2.1	4.2	2.1 [ 100.0 ]
	Equity share and similar transaction	(3.7)	0.3	4.0 [ - ]
Or	dinary profits	7.3	6.3	(1.0) [ (13.6)]
Ne	t income	3.8	4.0	0.2 [ 5.2 ]

(a		(¥ billion, %)	FY2011 (forecast)	YoY chan	ge [%]	Balance	Yeild
l (analysi	Fund	operations	37.7	(1.0) [	(2.5)]	1.1	(2.1)
sis		Interest on loans	25.4	(0.3) [	(1.1)]	0.5	(8.0)
nterest s of dif		Interest on securities	12.1	(0.7) [	(5.4) ]	0.4	(1.1)
iffer		Call loan, etc.	0.1	] 0.0	0.0 ]	0.0	0.0
est income difference factors)	Fund procurement		1.5	[ (8.0)	(34.7)]	0.0	(8.0)
e fac		Interest on deposits	1.3	(0.9) [	(40.9)]	0.0	(0.9)
tor		Call money, etc	0.1	] 0.0	0.0 ]	0.0	0.0
8)	Interes	st income	36.2	(0.2) [	(0.5)]	_	

	_			
Fe		(¥ billion)	FY2011 (forecast)	YoY change
Fees	Re	evenues	7.1	0.4
anc		Investment trusts	0.8	0.1
and commissions		JGBs held by individuals	0.03	0.0
		Life insurance	0.7	0.2
SS		Others	5.5	0.2
on	Co	ost	2.2	0.1
o	Fe	es and commissions	4.9	0.4

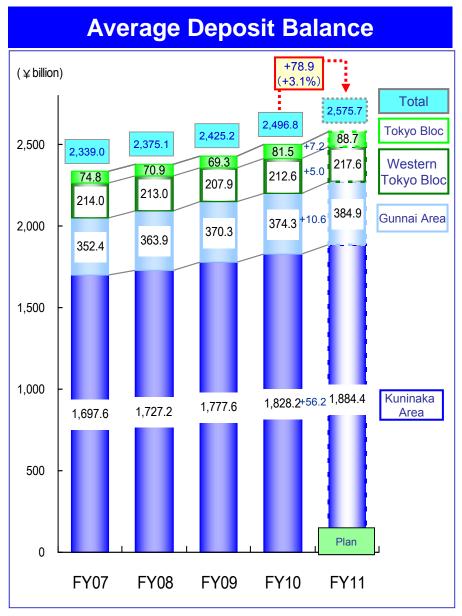
		FY2011	
	(¥ billion)	FY2011 (forecast)	YoY change
×	Personnel	15.7	(0.2)
Expenses	Premisses and equipment	13.5	1.4
es	Taxes	1.2	0.0
	Exprenses	30.6	1.3

Dividends			FY09		FY10	FY11	(plan)
ends	Dividend per share	(annual)	¥	6.00	¥6.00		¥7.00
		End o	of FY10	End o	of FY11 (estimate)	70 <sup>th</sup> A	\ Anniversary
Nikk	ei Stock Average	¥9,	755		¥9,700	divid	memorative lend ¥1.00 half ¥3.5)

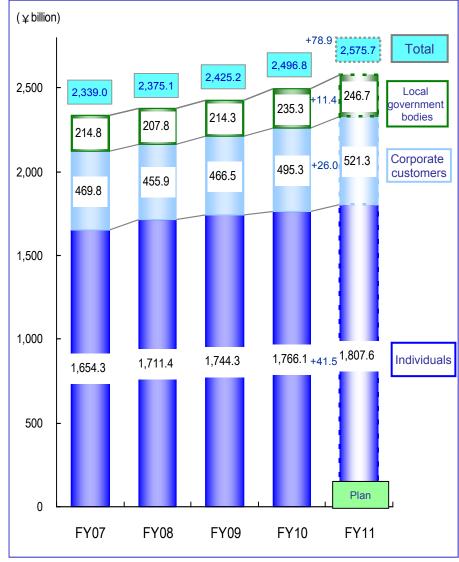
(End of FY11 ¥3.5)

# **Plan for Deposits**

## **⑪ 山梨中央銀**行



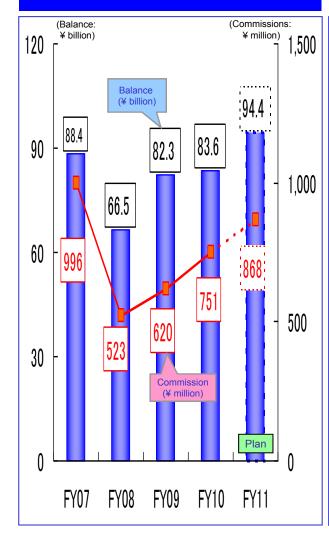
#### **Balance by Customer Segment (average balance)**



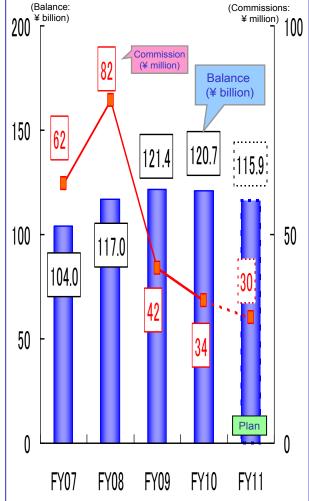
## **Financial Products Sales Plan**

## ① 山梨中央銀汗

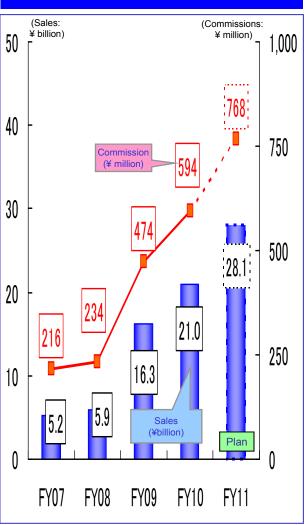
# Balance and commissions on investment trusts

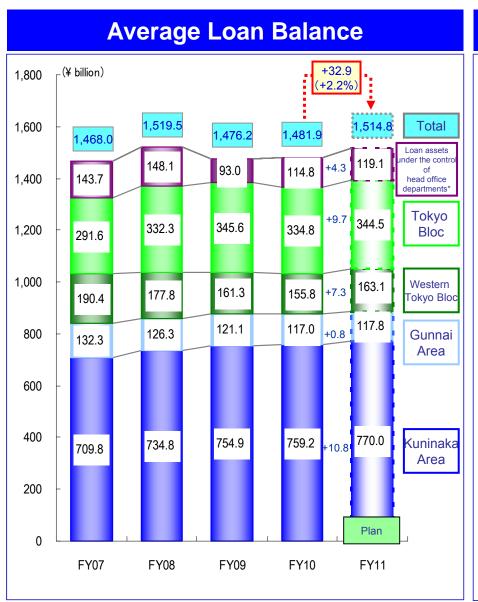


#### Balance and commissions on JGB held by individuals

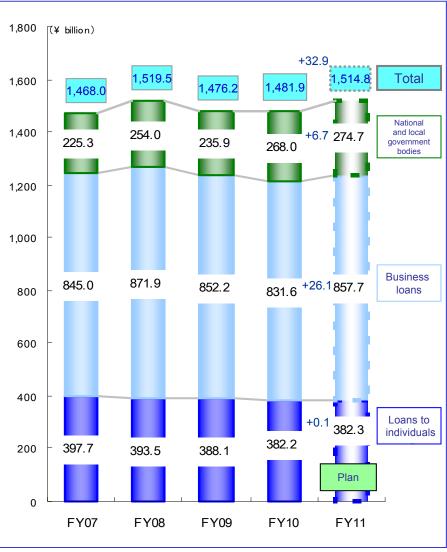


# Life Insurance sales and commissions





# Balance by Customer Segment (average balance)



# **Corporate Banking Strategies 1**

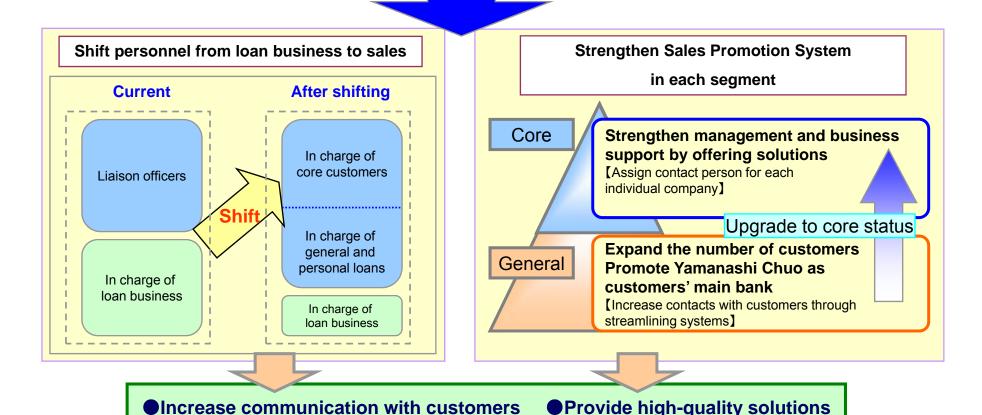




- Strengthen personnel in Sales; Shift personnel from loan procedures to sales
- Strengthen Sales Promotion System in each segment

#### Introduce new "KeyMan" loan support system to be shared with other banks

- Create more workforce by enforcing loan business process re-engineering
- Produce information of high value by improving capability of information use

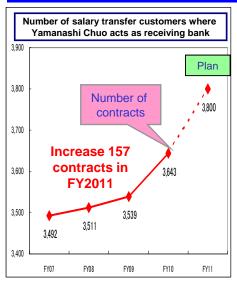


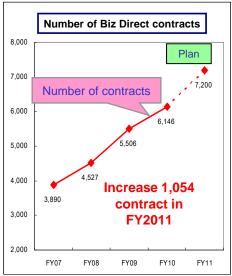
# **Corporate Banking Strategies 2**

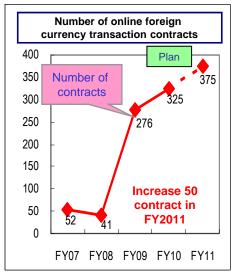
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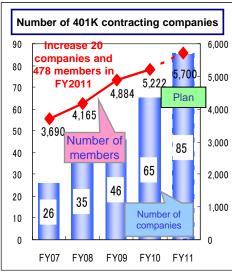


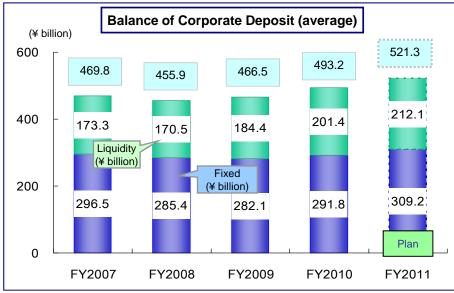
#### Promotional items aimed at ensuring customers select Yamanashi Chuo as their main bank

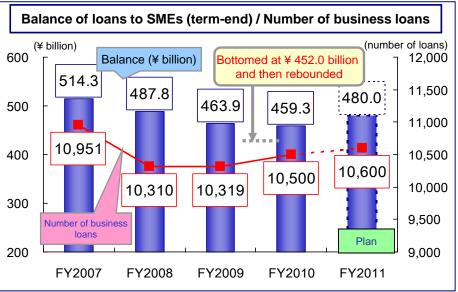












# **Corporate Banking Strategies 3**





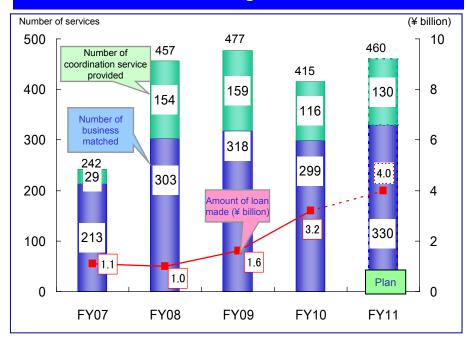
#### **Strengthen Business Solution**

- Management support through business matching and coordination services
  - Utilize Yamanashi Chuo's management resources and networking system with external institutions
  - Industry, academia, government and finance sector collaboration

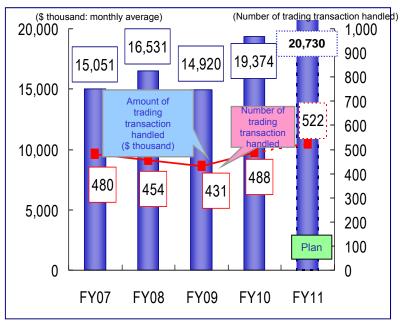
# ■Overseas trading support especially for trading in Asia

- Enhance trading experts
- Collaborate with external institutions

#### Results of business matching and coordination service



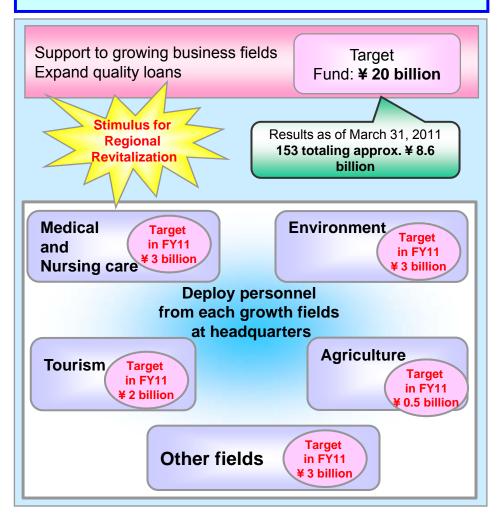
# Amount and number of trading transaction handled (export and import trading)



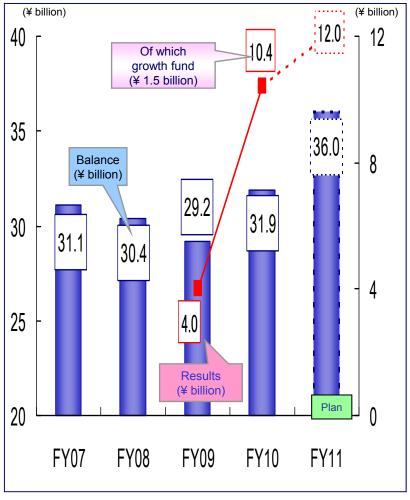


#### Strengthen activities in SME and growth field

■ Response to funding needs through "Growth Platform Reinforcement"



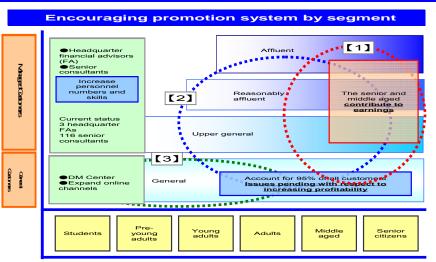
# Result of Medical and Nursing care (including results from other than "Growth Platform Reinforcement"

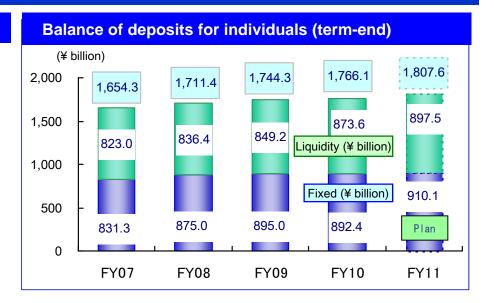


# **Personal Banking Strategies 1**

### ⑪ 山梨中央銀行







- [1] Capture more of the senior citizen and middle aged markets
- Strengthen promotion efforts to secure severance payments and pensions
- Expand activities targeting the Omotokai\* (Senior community) market
   →Bolster points of customer contact
- [2] Strengthen sales of asset management products
- Campaigning Suzunari fixed deposit with flat-rate compound interest
- Campaigning investment trusts and foreign currency deposits
- [3] Strengthen efforts to expand sales of wealth-building products for general customers
- ●Initiatives to expand sales of saving-type products throughout Yamanashi Chuo
- Campaign offering time deposit interest rate premium

#### **■** Improve sales channel



#### [Indirect Channel]

- -Add investment trust acceptance function via online banking
- Enhance follow-ups conducted at DM center

# **Personal Banking Strategies 2**



#### **Strengthen mortgage loan**

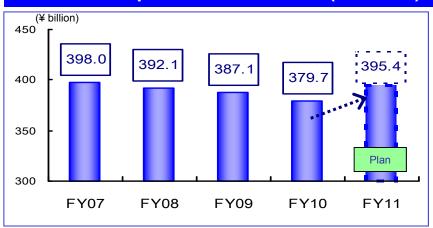
- slowdown in new housing starts within Yamanashi prefecture
- deterioration of interest

(Competition for Flat 35, long-term mortgage loan, with other financial institutions and banks has intensified)

Balance of mortgage loan has been decreasing

Target for mortgage loan: increase of ¥15.7 billion a year

#### Balance of deposits for individuals (term-end)

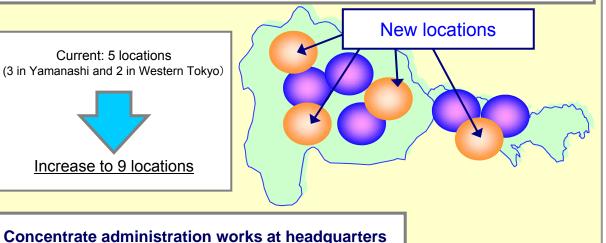


#### ■ Rebuild Promotion System

#### **Increase Loan Squares (branches that handle mortgage loan)**

Current: 5 locations (3 in Yamanashi and 2 in Western Tokyo)

Increase to 9 locations



#### ■ Set interest rates Strategically

- Strengthen quality item activities
- Strengthen approaches on homebuilders
- Strengthen assumption of debt



**Develop more lifelong** customer relationship

## Western Tokyo Area Strategies 1 – Western Tokyo Area's Retail Branch Network 🐞 山梨中央銀行



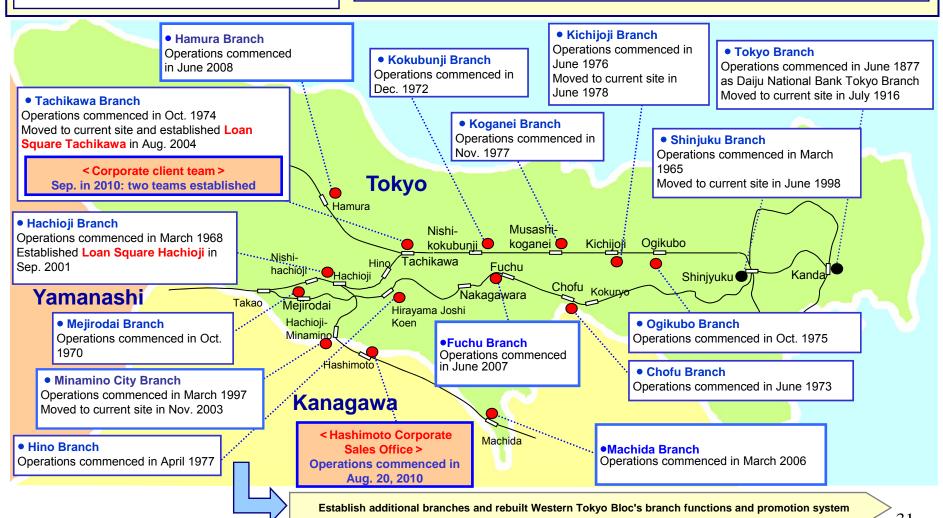


Western Tokyo Area Strategies [Prospect]

The goal is to achieve greater profitability and efficiency than in Yamanashi

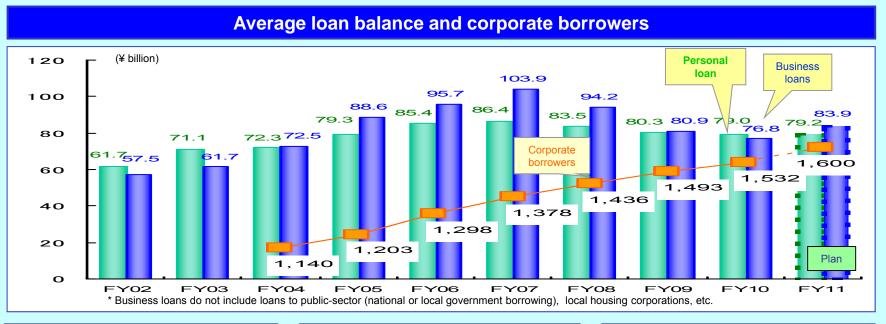
Since launch of Hachioji branch in 1968, the bank has launched 13 branches and 1 corporate sales office

Expanding business base to the whole area

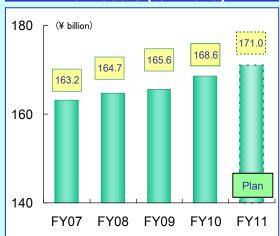


# **Western Tokyo Area Strategies 2**

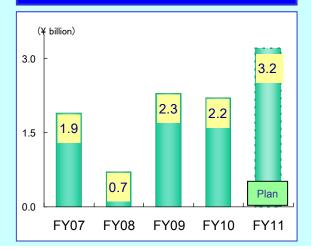
## ⑩ 山梨中央銀汗



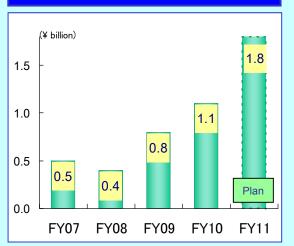
# Balance of deposits for individuals (term-end)



#### Sales for investment trusts



#### Sales for life insurance products



# **Western Tokyo Area Strategies 3**

### 



- ■Strengthen the promotion system by segment
- ■Strengthen transactions utilizing business solutions

#### **■**Large Market

(Total of western part of Tokyo, Nishitama District, Suginami-ku and Sagamihara city)

Offices, factories and shops 170,000

<u>Population</u> 5,280,000

Households 2,430,000

(Source: Number of offices, factories and shops is obtained from Economic Census for Business Frame in 2006 and

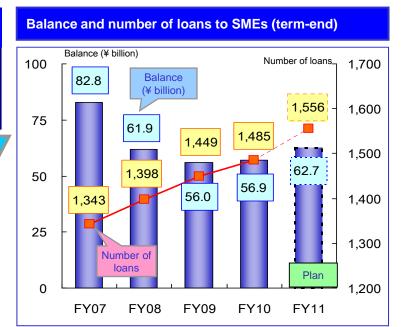
number of population and hose holds from Population Census in 2010)

# Plan for this term

Number of loans to SMEs Increase of 71

Loans to SMEs

Increase of ¥ 5.8 billion

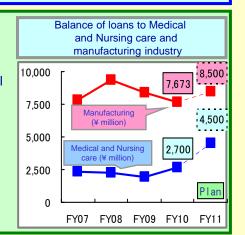


#### Strengthen the promotion system by segment

# Strengthen activities in growth fields

Strengthen promotion in Medical and Nursing care and manufacturing industry

·Station full-time staff



#### Strengthen business solutions

- Strengthen business matching initiatives
- Centralize management of business matching information
- ·Serve as a bridge between businesses in Yamanashi

#### ■ Strengthen consulting service

- More strongly promote international business
   Assign specialized staff
- Provide consulting by business advisors

# **Western Tokyo Area Strategies 4**

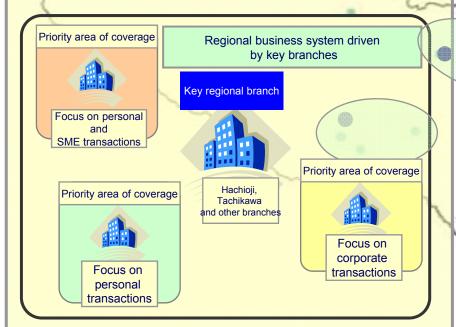




#### **Rebuild Sales Promotion System**

#### Build a regional business system driven by key branches

- Concentrate management resources at key regional branches
- ■Branch operation that reflects regional attribute and narrows down targets
- ■Build a mutually complementary, highly efficient marketing system within the region



#### Launching new sales bases

- Hashimoto Corporate Sales Office at Machida Branch Operations commenced in Aug. 2010
- Corporate Development Team in Tachikawa Branch launched in Sep. 2010

Invest management resources in new sales bases

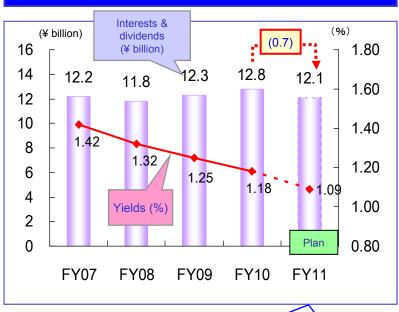
■Scheduled to launch new sales bases in FY2011

## Plan for Investment in Marketable Securities

## ⑩山梨中央銀汗

#### **Average Balance of Securities** +40.7 (+3.7%) 1,118.9 Total (¥ billion) 1,200 Foreign 1,078.2 856.4 896.3 986.7 securities 1.6 +0.3 24.1 Investment 22.9 51.2 trust Stock 51.9 (0.7)11.3 25.4 1,000 Corporate 49.6 bonds 260.1 16.4 287.1 (27.0) 49.1 16.9 59.5 800 52.8 53.7 321.6 184.5 Municipal 233.7 +12.7 139.8 bonds 171.8 600 182.0 185.6 183.3 400 543.0 +54.2 597.2 JGBs 404.2 200 392.9 360.9 FY07 FY08 FY09 FY10 FY11

#### **Securities Yields / Interests & Dividends**



Plan  Breakdown of Interests & Dividends for FY1  (¥billion)					
FY10 FY11 Change					
Securities	11.4 11.1 (0.3)				
Stocks	1.0 0.8 (0.2)				
Investment trusts	0.2	0.1	(0.1)		
Total	12.8	12.1	(0.7)		

### Plan for Investment in Marketable Securities



#### **Investment Strategy**

#### Scenario

Forecast range for the first half of fiscal 2011

- Long-term interest rates: 10-year JGBs
- 1.00%-1.50%
- Shares: Nikkei Stock Average

¥7,000-¥11,000

#### [Bonds]

- Based on ladder-type portfolio
- ●Interest risk: Maximum modified duration for yendenominated bonds: 4.0
- Flexibly reshuffle depending on financial environment
- Diversify investment to foreign securities

#### [Stocks]

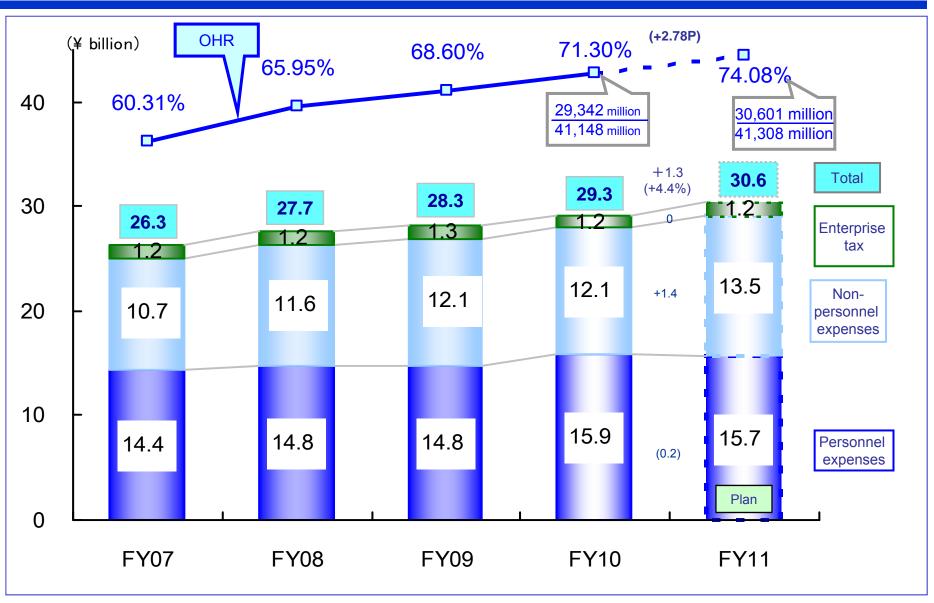
- Focus on growth potential and profitability
- Reduce the number of stock names; improve investment yield
- Restrict policy investments

#### [Investment Trusts]

- Focus on balanced risk / return
- Reallocate funds to generate higher investment yield
- Continue JREIT investments
- Reallocated funds to generate higher investment yield
- Focus on stable low-risk investment
  - Investments that limit liquidity and credit risk
  - Reduce interest-rate risk by flexibly reshuffling portfolio

## **Operating Expenses and OHR (Trends and Forecasts)**

### ① 山梨中央銀汗



\*OHR=Operating expenses / Gross banking profit on core operations
Gross banking profit on core operations = Gross Banking profit – bond transaction profit/loss (primarily JGBs)

# Initiatives to Cutback Expenses and Effective Utilization of Human Resources

## ⑩ 山梨中央銀汗



- Continue and step up cost reduction projects
- ♦ Foster cost-reduction awareness throughout bank
- ♦ Consolidate administrative procedure at headquaters
- Established Cost Management Section
- ♦ Establish Cost Management Section in General Affair Dept. to fortify project
- Mission of Cost Management Section
- ♦ Rebuild cost management system
- ♦ Reform procurement method
- ♦ Maintain cost management infrastructure
- Review investment screening and results verification method
- ♦ Always maintain a low cost structure

(¥billion)	Re	sult
( # DIIIIOH)	FY08	FY10
cost or deposit insurance	2.8	3.4
New system running increase	0.0	0.3
Ordinary expense	6.6	6.0
investment projects	1.7	0.7
Total property expense	11.2	10.5

	Target for mid-term plan				
	FY12	Comparison with FY08			
	2.8	0.0			
	0.9	0.9			
	5.4	(1.2)			
	1.9	0.2			
	11.1	(0.1)			

(excluding temporary expense for new system conversion to new system and amortization of software asset)

- Effective utilization of human resource
- Promote strategic allocation of personnel and train human resources
  - ♦ Streamline branches within prefecture
  - ♦ Shift system conversion staff
  - ♦ Create additional manpower through greater work efficiency
  - ♦ Reduce labor cost by cutting back personnel
  - ♦ Allocate personnel to promising area and new business
  - ♦ Send personnel to JETRO and other external institution

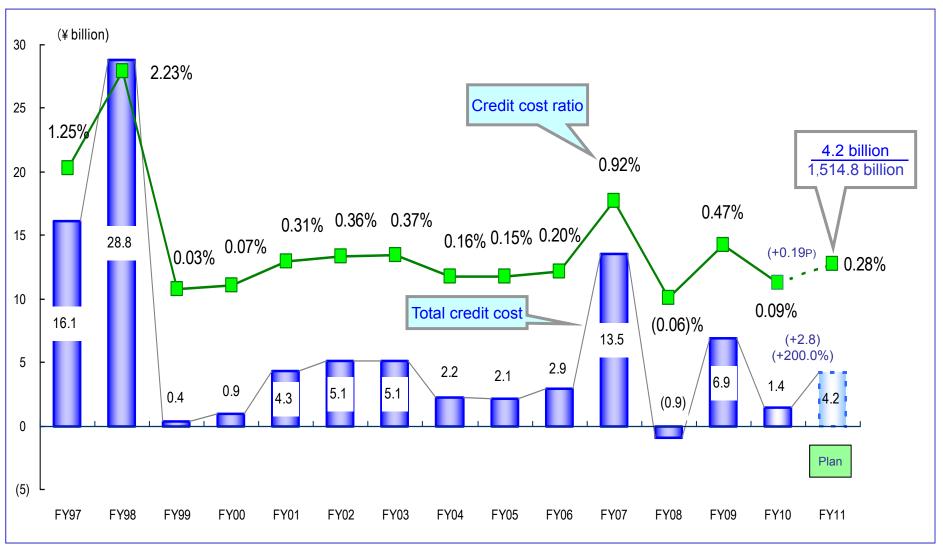
Human	FY10	FY11	FY12	Comparison with FY10
Resource Plan	1,705	1,675	1,660	(45)

# **Credit Cost (Trends and Forecasts)**

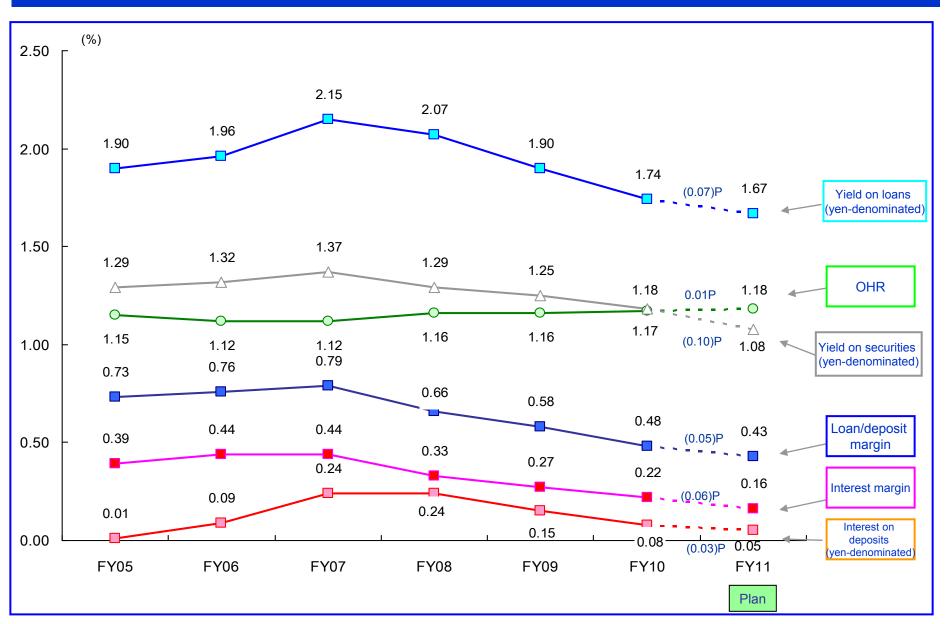
### ⑪ 山梨中央銀汗

#### **Total Credit Cost / Credit Cost Ratio**

Credit cost ratio = Total credit cost / Average loan balance
Total credit cost = General provision to loan loss reserve + Provisions to
specific loan loss reserve + Loans written-off + Loss
on sale of claims + Others



# Yields & Interest Margins (Trends and Forecasts) ⑩山梨中央銀行



#### **Basic Dividend Policy**

Work toward increasing the level of internal reserves required to maintain sound management while at the same time providing for the stable payment of dividends.

70th Anniversary Commemorative dividend of ¥1.00 is scheduled (1st half ¥3.5) (End of FY11 ¥3.5)

#### **Trends in Dividend Payment**

	FY07	FY08	FY09	FY10	FY11(Forecast)
Dividend per share (annual)	¥5.00	¥6.00	¥6.00	¥6.00	¥7.00
Period-end share price	¥602	¥515	¥411	¥404	-
Dividend yield	0.83%	1.16%	1.45%	1.48%	-

#### **Return to Shareholders**

Acquired 1,793 thousand shares, equivalent to ¥638 million, on May 27, 2010

Purchased 1,906 thousand shares, equivalent to ¥795 million between Dec. 2010 and Mar. 2011

(¥ million)	FY07	FY08	FY09	FY10	FY11(Forecast)
Annual dividend (1)	922	1,106	1,105	1,089	1,263
Treasury stock acquired (2)	50	175	12	1,447	0
Return to shareholders (3)=(1)+(2)	973	1,281	1,117	2,536	1,263
Net income (non-consolidated) (4)	4,678	6,021	2,744	3,861	4,000
Dividend payout ratio (1)/(4)x100	19.71%	18.36%	40.28%	28.20%	31.59%
Shareholder return ratio (3)/(4)x100	20.79%	21.28%	40.72%	65.68%	31.59%

Thank you for coming to our analyst meeting. If you have any further questions, please don't hesitate to make inquiries at the following address.

#### Inquiries:

Corporate Communications CSR Office
Corporate Planning Division
The Yamanashi Chuo Bank, Ltd.

Tel: +81-55-233-2111

E - mail kouho@yamanashibank.co.jp

URL: http://www.yamanashibank.co.jp/

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