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## **Summary of Business Results**

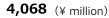
## FY20 1st Half Business Results (Summary)

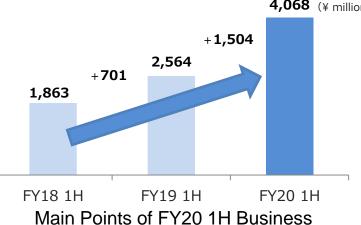
## ⑩山梨中央銀汗

Non-				
Consolidated (¥ billion, %	FY19 1H	FY20 1H	YoY change	
Gross banking profit	15.4	16.3	0.8	
Interest income	13.2	14.5	1.2	Page 4
Fees and commissions	2.3	2.4	0.0	Page 7
Other operating income	(0.2)	(0.0)	0.1	
Gross banking profit on core operations	15.4	16.9	1.4	
JGBs and other bond transactions	(0.0)	(0.5)	(0.5)	Page 8
Expenses	12.8	12.8	(0.0)	Page 9
General provision to loan loss reserve	(0.1)	-	0.1	
Net business profit	2.7	3.4	0.7	
Net business profit on core operations	2.5	4.0	1.5	
(Excluding gain on cancellation of investment trusts)	2.5	4.0	1.5	
Non-operating losses	0.7	(1.2)	(1.9)	
Gains on reversal of provision to loan loss reserve	-	0.0	0.0	
Reversal of loan loss reserve	0.5	0.0	(0.5)	Page 9
Equity share and similar transactions	1.2	(1.2)	(2.5)	
Ordinary profits	3.4	2.2	(1.2)	
Extraordinary income (losses)	(0.1)	(0.1)	(0.0)	
Net income	2.1	1.1	(1.0)	
Credit-related costs	0.3	△ 0.0	(0.4)	Page 9
Consolidated (¥ billion, %	FY19 1H	FY20 1H	YoY change	
Consolidated ordinary profit	3.9	2.6	(1.3)	
Profit attributable to shareholders of the parent	2.3	1.3	(1.0)	

### **Net Business Profit on Core Operations**

(Excluding gain on cancellation of investment funds)





- Core gross banking profit posted a year-on-year increase mainly due to an increase in interest income
- Net business profit on core operations (excluding gain on cancellation of investment funds) increased 1.5 billion yen year-on-year, substantially improving profits in the main business.

(About gain or loss on cancellation of investment trusts)

Gain on cancellation of investment funds refers to gain on cancellation and redemption of investment funds (primarily privately placed investment funds) excluding ETF and REIT. Gain is recorded under interest and dividends on securities.

Loss is recorded under other operating losses.

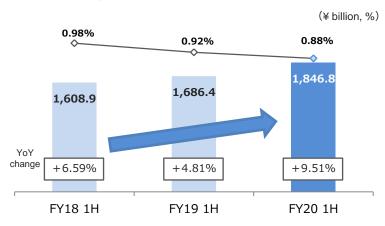
## **Interest Income**



## As both interest on loans and interest on securities increased, interest income improved significantly.

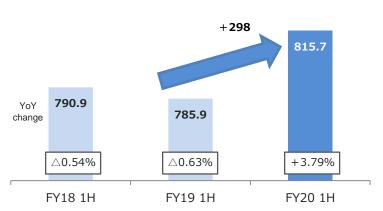
			()(130)	FY19 1H	FY20 1H	V V 1
			(¥ billion, %)	1 110 111	1 120 111	YoY change
Inter	est i	inco	me	13.2	14.5	1.2
Net interest margin				7.6	7.9	0.3
	Interest on loans			7.8	8.1	0.2
			Domestic operations	7.7	8.0	0.3
			International operations	0.1	0.1	(0.0)
		Intere	est on deposits	0.2	0.1	(0.0)
			Domestic operations	0.1	0.1	(0.0)
			International operations	0.0	0.0	(0.0)
	Interest on securities		5.7	6.5	0.8	
(Excl funds		ling gain on cancellation of investment		5.7	6.5	0.8
	Bonds		ls	2.0	1.9	(0.0)
Don			Domestic operations	1.6	1.7	0.0
			International operations	0.3	0.2	(0.1)
	Stoc	Stocl	k	0.6	0.6	(0.0)
		Distril	butions on investment trusts	2.9	3.9	0.9
		invest	on cancellation of (Gain surp ment trusts	plus) _	-	-
	Capital market investment and procurement			(0.0)	0.0	0.1
Domestic operations International operations		12.9	14.2	1.2		
			•	0.3	0.3	(0.0)
	1.011	auoi	iai opolationo	0.5	0.5	(0.0)

### **Average Loan Balance and Yield**



### **Interest on Loans**

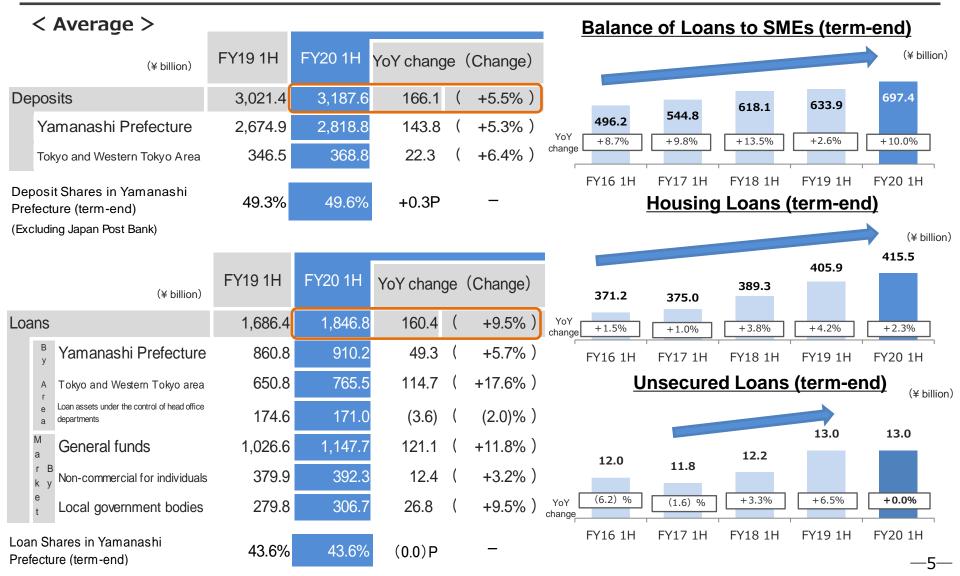




## **Deposits** · Loans

## **⑪ 山梨中央銀汗**

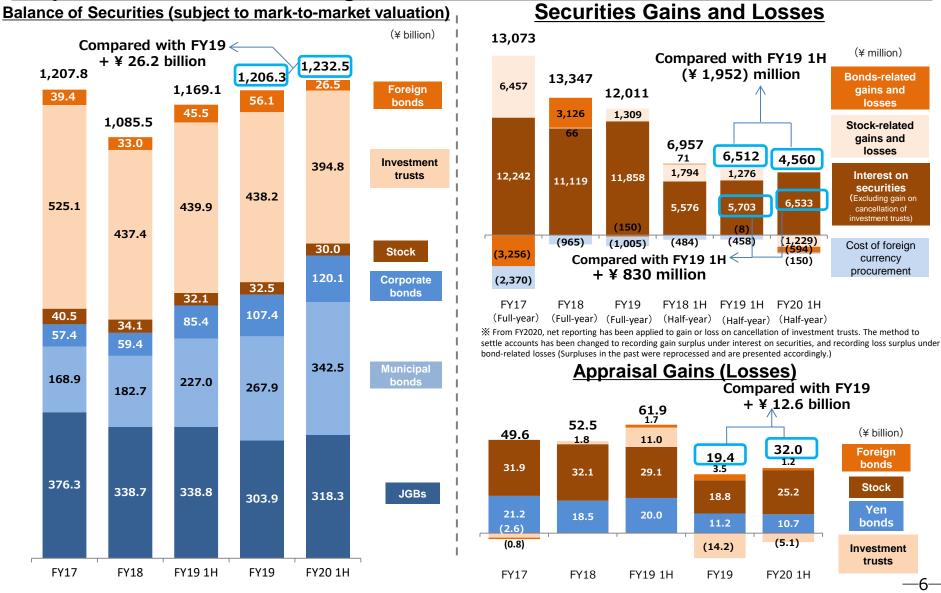
Loan balance mainly in the corporate segment increased due to community-based financial support.



### **Securities**

## **⑥山梨中央銀**汗

Interest on securities (excluding gain on cancellation of investment trusts) increased despite a decrease in securities gains and losses.

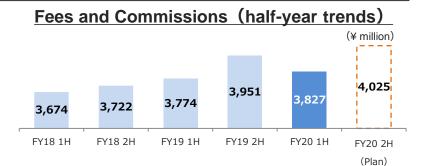


### **Fees and Commissions**

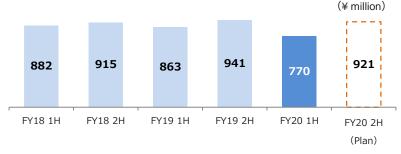


## Fee and commission income from corporations drove an increase in fees and commissions.

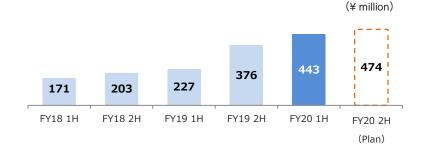
(¥ million)	FY19 1H	FY20 1H	YoY
Fees and commissions	2,387	2,423	36
Fees and Commissions	3,774	3,827	53
Fee and commission expenses	1,386	1,403	17
Main breakdown			
Fee and commission income from financial products (excluding the corporate portion)	863	770	(93)
(Component) Fee and commission investment trusts	351	385	34
(Component) Fee and commission life insurance (excluding the corporate portion)	496	372	(124)
(Component) Fee and commission for public bonds	7	8	1
(Component) Brokerage fee and commission for financial products	7	1	(6)
Fee and commission income from corporations	227	443	216
(Component) Fee and commission for finance including structured finance	139	250	111
(Component) Fee and commission for M&A	4	79	75
(Component) Fee and commission for business matching	36	44	8
(Component) Fee and commission for consulting	9	23	14
Fee and commission received related to foreign exchange(Domestic)	933	929	(4)
Loan payment premiums and guarantees	920	960	40



## Fee and Commission Income from Financial Products (excluding the corporate portion)



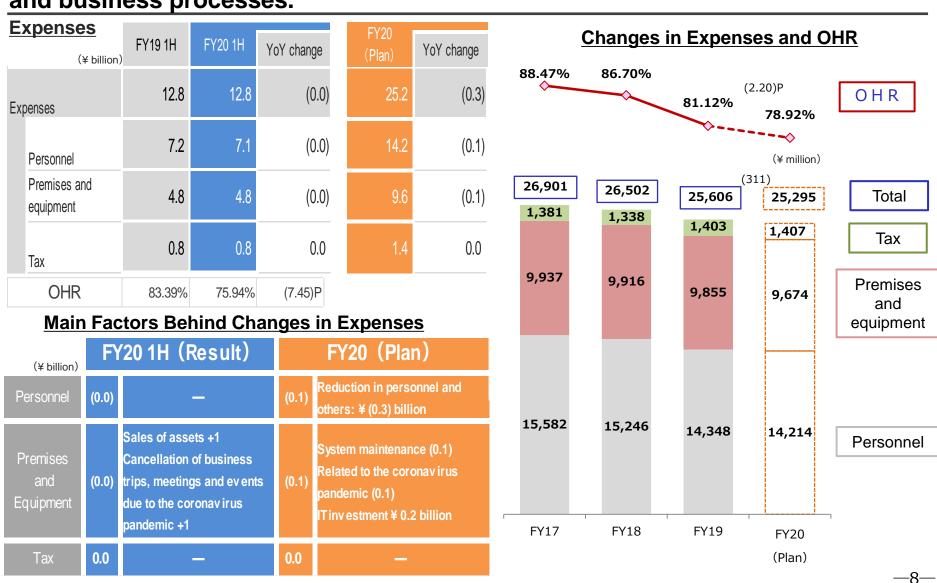
### Fee and Commission Income from Corporations



# **Expenses and OHR (Operating Expenses/Core Gross Business Profit)**



Strive to reduce expenses by accelerating the revision of the expense structure and business processes.



### **Credit-Related Costs**



# Expenses are added conservatively based on the impact of the coronavirus pandemic.

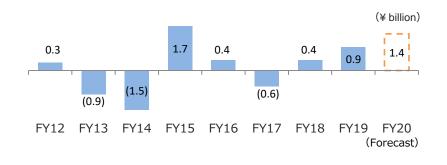
(¥ billion)	FY191H	FY20 1H	YoY Change	FY19	FY20 (Forecast)	YoY Change
Credit-Related Costs	0.3	(0.0)	(0.4)	0.9	1.4	0.4
Net provision to general loan loss reserve	(0.1)	(0.0)	0.1	0.0	0.2	0.1
Disposal of non-performing loans (non-operating income (losses))	0.5	(0.0)	(0.5)	0.9	1.2	0.2
Net provision to specific loan loss reserve	0.5	(0.0)	(0.5)	0.8	1.1	0.2
Provision to reserve for contingent losses	0.0	0.0	(0.0)	0.0	0.0	(0.0)
Loans written-off and loss on sale of claims	0.0	0.0	0.0	0.0	0.0	0.0
Recoveries of written off claims	0.0	0.0	0.0	0.0	0.0	(0.0)
Credit Cost Ratio	4.48bp	(0.76)bp	(5.24)bp	5.65bp	7.71bp	2.06bp

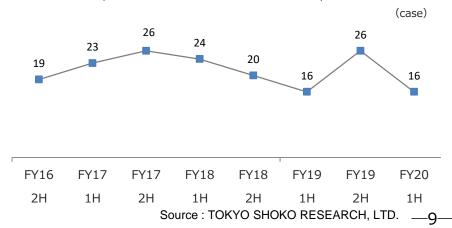
Note: In the table to the left, reversal of allowance for loan losses are split into net provision to general loan loss reserve and net provision to specific loan loss reserve to facilitate comparisons with prior periods.

### **Credit-Related Costs**

### Number of Bankruptcies of Companies in Yamanashi Prefecture

(Total liabilities of ¥10 million or more)



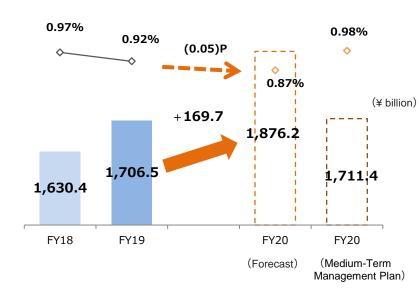


## Earnings Forecasts for the Current Term (FY20) @ 山梨中央銀汗

	Non-	(¥ billion ,%)	FY19	FY20	
Consolidated		(. 2, ,,,,,	F119	(Plan)	YoY change
Gross	banking pr	ofit	31.4	32.0	0.5
Interest income			27.0	27.0	(0.0)
	Interest on loans		15.8	16.5	0.6
	Interes	t on securities	11.8	10.7	(1.1)
	Fees and	commissions	4.9	5.1	0.1
	Other ope	rating income	(0.4)	(0.1)	0.3
Gross	s banking profit	on core operations	31.5	32.0	0.4
JGB	JGBs and other bond transactions			(0.0)	0.1
Expens	ses		25.6	25.2	(0.3)
General	provision to I	oan loss reserve	0.0	0.2	0.1
Net bu	ısiness pro	fit	5.7	6.5	0.7
Net busi	iness profit or	n core operations	5.9	6.8	0.8
(Excluding g	gain on cancellation	of investment trusts)	5.9	6.8	0.8
Non-o	Non-operating losses			(2.6)	(2.7)
Rev	Reversal of loan loss reserve		0.9	1.2	0.2
Equi	ty share and s	imilar transactions	1.3	(0.9)	(2.2)
Ordina	ry profits		5.8	3.8	(2.0)
Net in	come		3.4	2.0	(1.4)

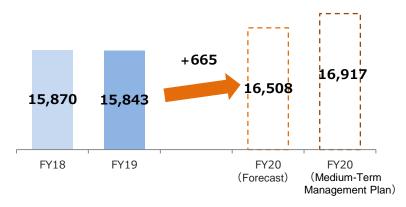
			FY20	_
Consolidated	(¥, noillid ¥)	FY19	(Plan)	YoY change
		6 7		(2, 4)
Consolidated or	dinary profit	6./	4.3	(2.4)
Profit attributable to sh	areholders of the parent	3.7	2.3	(0.1)

### **Average Loan Balance and Yield**



### **Interest on Loans**

(¥ million)



## Capital Policies (Return to Shareholders)



Enhance internal reserves appropriately while continuing to implement stable payment of dividends.

### Return to Shareholders — Results and Plan

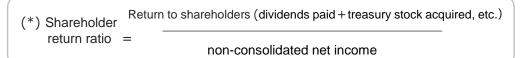
(Yen)	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Dividend per share	6.50	7.00	10.00	9.00	7.00	35.00	35.00	35.00
(¥ million)				lecting cor			(5 shares	
Non-consolidated net income	7,898	8,200	8,737	6,710	4,464	4,494	3,430	2,000
Annual dividend	1,134	1,211	1,712	1,521	1,172	1,162	1,114	1,116
Dividend payout ratio	14.42%	14.83%	19.70%	22.73%	26.34%	25.97%	33.99%	55.83%
Treasury stock acquired	835	834	899	1,235	487	522	1,128	-
Return to shareholders	1,970	2,045	2,611	2,757	1,659	1,684	2,242	1,116
Shareholder return ratio	24.94%	24.94%	29.88%	41.08%	37.17%	37.48%	65.38%	55.83%

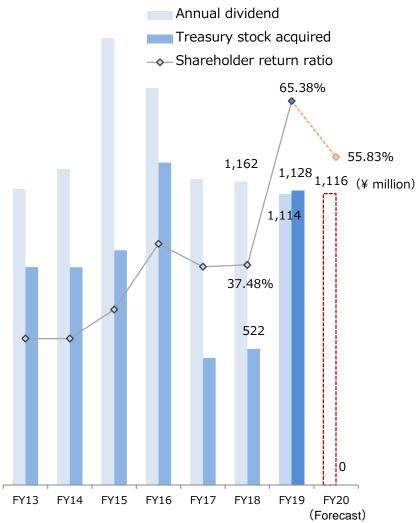
### **Dividend Policy**

Performance-linked dividends

Stable dividend: ¥35

Standard of shareholder return ratio: 20-30% annually



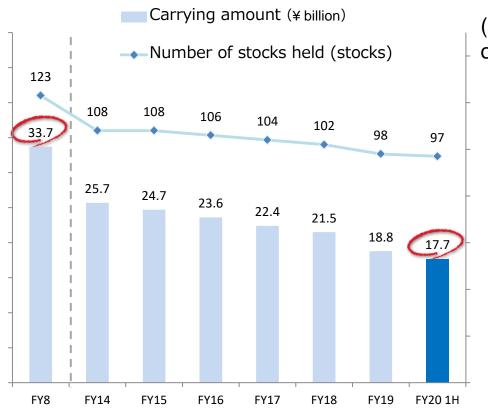


# **Measures to Address the Corporate Governance Code**



### Successively reduced cross-shareholdings.

- ✓ The Bank will strive to reduce the balance of cross-shareholdings further, following full discussions with counterpart companies and other entities, based on perspectives such as capital efficiency and curtailing stock holding risk.
- ✓ The balance of cross-shareholdings (carrying amount) has been reduced by approximately ¥16 billion since fiscal 2008.
- ✓ Steady progress has been made on reducing the balance of cross-shareholdings, with sales of cross-shareholdings amounting to approximately ¥5.5 billion over the past 4 fiscal years.



(Reference) Sales of cross-shareholdings over the past four years (Millions of yen)

	Sales Amount (carrying amount)
FY16	1,085
FY17	1,142
FY18	1,004
FY19	2,218
Total	5,449

## Medium-Term Management Plan "Value+ 2022" Progress Report

# Overview of the Medium-Term Management Plan



Region-based operations and sound management

## Value Creation Bank

As we approach our 150th founding anniversary, we aim to be a financial group that all stakeholders can rely upon to realize an enriched regional community, delighted customers, fulfilled employees, and satisfied shareholders.

## Medium-Term Management Plan "Value+ 2022"

 A stage for creating new value and implementing bold structural reforms that anticipate the changes of the times — (First stage for achieving the long-term vision)

Enhance customer touchpoints

-Aiming to be a bank that connects with all customers-touchpoints

-Aiming to be a bank that adapts to new environments-values

Improve personnel vitality

-Aiming to be a bank where diverse personnel shine-

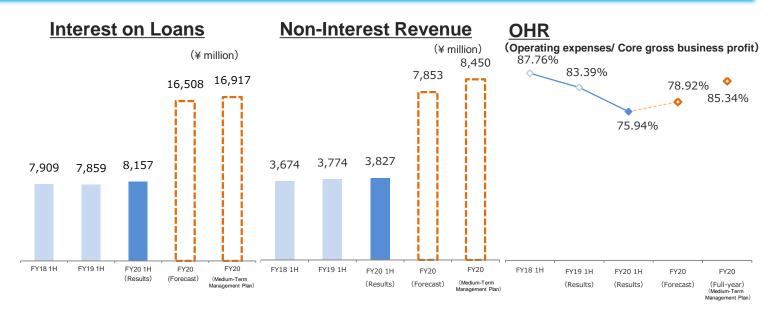
Increase the Sophistication of Management and Administration Approach

**Strengthen CSR Based on the SDGs and ESG Principles** 

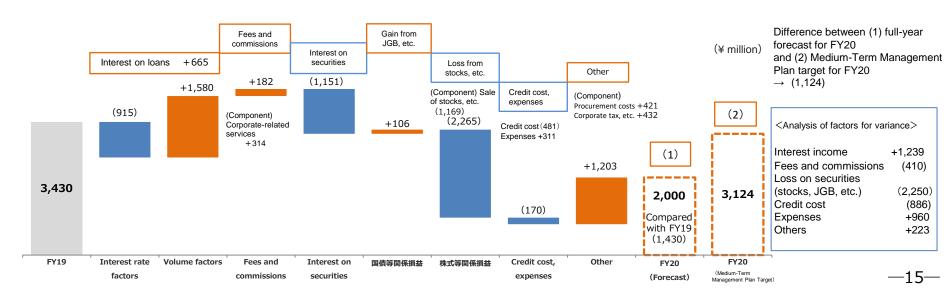
# Progress on Key Performance Indicator Targets

## **⑩山梨中央銀汗**





### Net Income Movement Analysis of Full-Year Forecast for FY20 (Compared with FY19)



## **Creating Value through Alliances (1)**



# Comprehensive business alliance with Shizuoka Bank. [Shizuoka-Yamanashi Alliance]

✓ The Bank entered into a comprehensive business alliance with the Shizuoka Bank with the aim of sustainable growth together with its region toward the realization of long-term vision "Value Creation Bank."
Specific initiatives

### **Corporate needs**

- ✓ Sharing of information on M&A
- ✓ Dispatching bank staff to Shizuoka Bank Management Consulting (M&A Dept.)
- ✓ Sharing of information on business matching
- Utilization of Shizuoka Bank's overseas network and dispatching of bank staff

### Vitalizing local economy

- ✓ Holding of joint events to promote economic exchange between Shizuoka and Yamanashi Prefectures
- ✓ Support of entrepreneurs in the regions through holding TECH BEAT jointly
- ✓ Conclusion of collaborative arrangement in case of disaster (Mutual use of mobile branch vehicles, etc.)

### Need for life planning

- ✓ Establishment of a new scheme for securities intermediary through Shizuqin TM Securities
- Establishment of a scheme for securities intermediary in the online field through Monex
- ✓ Development of funds dedicated to alliance through Commons Asset Management

### **Shared Activity/BPO**

- ✓ Opening of joint stores by utilizing unoccupied space of branches in the strategic areas of both banks
- ✓ Examination for standardization and sharing of various IT systems
- ✓ Examination on the sharing of various clerical work and BPO that utilizes Shizuoka Bank group companies
- √ Joint study for establishment of RAF
- ✓ Personnel exchange through measures, such as joint holding of various training programs

### **Banking needs**

- Joint study of structured finance
- ✓ Joint creation of syndicate loans
- ✓ Dispatching bank staff to the structured finance department
- ✓ Joint investment in PE funds

## DX/Shift to cashless operations

- ✓ Joint research for utilization of digital technologies including AI and RPA
- ✓ Dispatching of bank staff to the Innovation Promotion Office of Shizuoka Bank and research on new business

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## **Creating Value through Alliances (2)**



- ✓ Set up a project team headed by the presidents of both banks and materialize individual collaborative projects at an early stage with the aim of materializing alliance measures (on the three levels of president, officer and divisional manager).
- ✓ Set up 10 subcommittees (consisting of staff on the level of divisional manager), and divisions in charge will make examination from a professional standpoint.

Ranks Names of a project team and subcommittees		Contents to examine	
President- level	Top management regular meeting	•To be held about semi-annually •Report on the status of examination made by management regular meetings and subcommittee meetings	
Officer-level	fficer-level Management regular meeting •To be held about every two months •Report on the status of examination made by subcomm		
	Collaboration related to vitalizing local economy through measures, such as joint opening of TECH BEAT		
	DX and Innovation	Collaboration in the DX and Innovation fields	
	Market finance	Collaboration, personnel exchange, etc. in the field of structured finance	
	Corporate strategy	Joint creation of joint business matching and syndicate loans, etc.	
Divisional	Life plan strategy	Securities intermediary, smartphone apps, card business, etc.	
manager- level	Sharing of clerical work	Standardization and sharing of clerical work and cost reduction	
	System	Integration and sharing of various systems	
	Branch strategy	Opening branches by leveraging existing branches and joint operation in overlapping areas	
	Global strategy	Various solutions by utilizing overseas network	
	HR strategy	Personnel exchange, holding training jointly, etc.	

## Response to COVID-19



### Toward the stage to support corporation reconstruction amid the coronavirus pandemic.

Status of support in financing and corporate reconstruction

Promote corporate reconstruction and ensuing regrowth by responding with Three S's (Smile, Speed and Simple) with Will and Skills

### Hearings, loan consultations and executions

(As of November 30, 2020)

Number of hearings		Number of loan consultations	New loans Number executed	Changing conditions Number executed	
	7,232 cases	3,545 cases	3,843 cases (¥100.6 billion)	1,322 cases (¥36.0billion)	

#### **Developing readiness**

- Conduct impact investigation (from January 30)
- Set up consultation desk (from February 6)
  - · Weekdays: All branches
  - Holidays: Set up at branches operating on holidays (8 branches during Golden Week)
     Set up dedicated toll-free phone number (Golden Week only)
- Established a COVID-19 Management Support Team (April 21)
  - 16 Bank employees from Head Office, allocated to each bloc
- Concluded a collaborative agreement with the Yamanashi Social Insurance and Labor Consultant Association (May 18)
  - Strengthened response to consultations related to labor affairs and various types of subsidies
- Added four members to the Corporation Support Section in the Loan Screening Department by August 1 to prepare an individual support system to pandemic-related borrowers.

Continuation of services and response to the coronavirus pandemic at the Bank

#### **Branches**

- Introduced a midday break. (20 branches in the prefecture from July 6 and 14 branches outside the prefecture from August 3)
- Installed screens on teller's booths to prevent airborne transmission
- Arranged for social distancing in lobbies and ATM areas
- Rigorously enforced prior reservations for visits, etc.

- Newly established loan programs, etc.
- Newly established a special loan for natural disasters, etc. (February 6)
- Supported effectively interest-free loans in Yamanashi Prefecture, Tokyo and Kanagawa Prefecture (from May 1)
   One-stop response for applications to municipalities, credit guarantee corporations
- Support low-interest Life Support Loan (from May 1)
- Started sales of "Yamanashi Chuo Bank Private Placement for Cheering up Medical Workers." (July 3)
  - \* Private placement with an option for donations
- Plan to expand and reinforce the system of capital loans (subordinated loans)
- Response to changing conditions
- Waive handling fees on changing conditions for business loans (from May 1)
- Flexible and prompt support, such as a new injection of money to borrowers with changed conditions
- Respond to changing conditions for unsecured individual loans (from May 1)

#### **Branches and Head Office**

- Continuation of split operations (dividing a service unit into two to operate in parallel in different locations) and a stay-at-home system
- Institutionalized teleworking. (July 1)
- Institutionalized online meetings. (September 15)
- \* Started a trial run of online meetings (interviews) with customers.

  (November 2) —18—

## **Medium-Term Management Plan Measures**

## **Channel Strategy**

## **⑪ 山梨中央銀汗**

Develop a new customer base by harnessing digital channels, while optimizing the branch network and other aspects of real channels.

### **Digital Channels**

Reinforcement of contact points to meet customer needs and expansion of transactions

Strengthen Interfaces with Young Customers by Promoting "Wallet+"

Expansion of new contact points
Results at the end of September 2020
Number of downloads: 33,855
Number of active users: 26,745

Active user rate was kept high at about 80%.

Deliver Services to Users



Objectives

Sophistication of data analysis and utilization

Making banking transactions possible through smartphones

Realization of direct marketing based on data

### **Measures to Address the Cashless Society**

gaining users

without in-person

contact

Credit cards

Remittances (Internet banking (IB) and ATM)

Charge-type QR code settlements

Debit cards

Account-linked QR code settlements

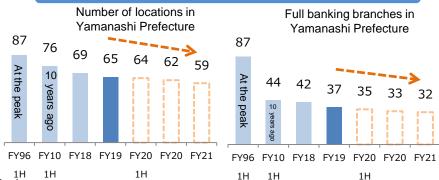
Build convenient and efficient payment infrastructure in

Provide Services to Businesses

### **Real Channels**

Reconstruction of a branch network suitable to the market scale of regions

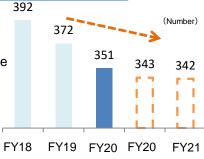
#### **Optimize Branch Network in Yamanashi Prefecture**



- (1) Reduced the number of branch locations in Yamanashi Prefecture by approximately 15% (10 branches) (compared with FY18)
- (2) Reduced the number of full banking branches by approximately 20%(10 branches) in Yamanashi Prefecture (compared with FY18)
- (3) Reduce branch staff and premises by relocating branches within other types of facility
- (4) Midday break introduced at 20 branches within Yamanashi Prefecture (from July 6)

### Rebuild the ATM Network

- Reduce the number of ATMs by 10% during the current Medium-Term Management Plan period
- (2) Install joint ATMs with convenience store-affiliated banks
- (3) Form partnerships with financial institutions in Yamanashi Prefecture (Explore opportunities for mutual access to ATMs)



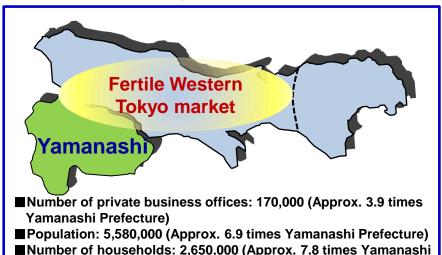
Build convenient and efficient payment infrastructu Yamanashi Prefecture

1H —

# Strategy for the Western Tokyo Area (1) [Focus Resources on Western Tokyo Area]

## 

### Western Tokyo Area Market Size



- \* Western Tokyo area includes the city areas of Tokyo Metropolis, Nishitama District, Suginami-ku, and Sagamihara City in Kanagawa Prefecture. Source: 2016 "Economic Census" and October 2020 "Population Estimates"
  - Reinforcement of sales staff in the growth market (the Western Tokyo area)
  - Strengthening of activities by Western Tokyo Consulting Sales Department



Develop business that "Starts with customers"

Prefecture)

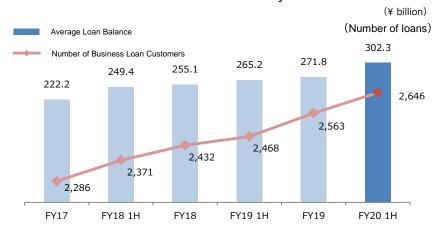
·Implementation of high value-added consulting sales activities centered on fields, such as the medical field and business succession.

Reinforcement of head office support platform

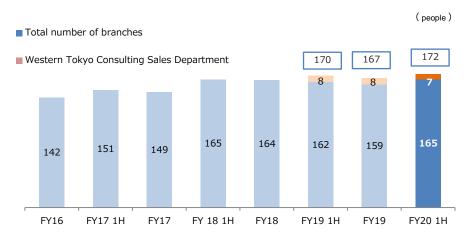
·Strengthening of customer support and branch assistance

### **Effects of concentrated investments**

Trends in Average Loan Balance and Number of Business Loan Customers in Western Tokyo Area

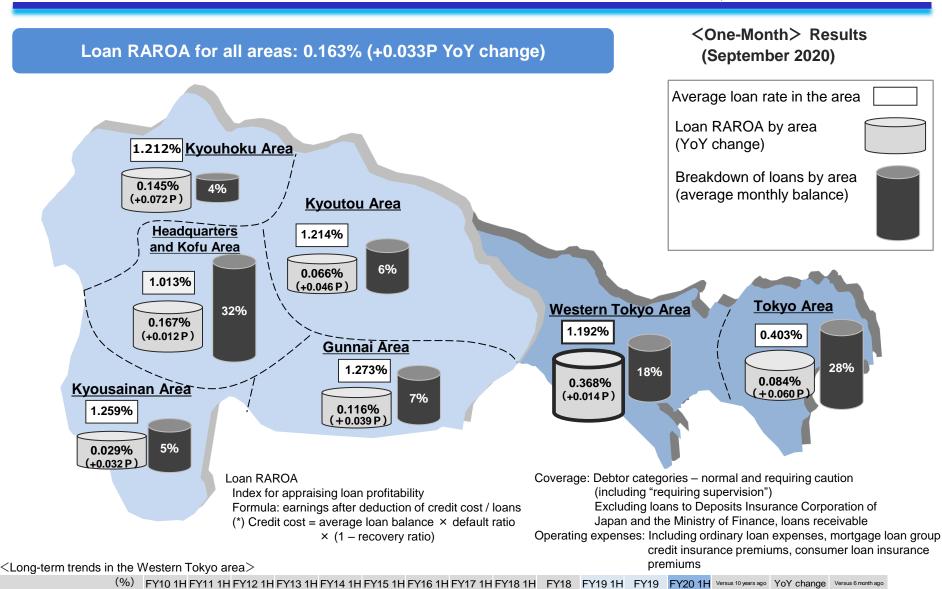


## Trends in Number of Sales Staff in Western Tokyo Area



# Strategy for the Western Tokyo Area (2) [Loan RAROA by Area]





Average loan rate the area 2.157 2.068 1.960 1.816 1.725 1.660 1.488 1.339 1.254 1.233 1.241 1.217 1.192 (0.965)P(0.049)P(0.025)P0.476 0.428 0.470 0.361 0.390 (0.108)P+0.014P (0.022)PLoan RAROA by area 0.491 0.457 0.452 0.450 0.370 0.358 0.354 0.368 Breakdown of loans by area 11 11 12 12 13 13 15 16 18 18 18 18 18 +7P +0P

# Deepen and Expand Consulting Field (For Corporations)



Promote fuller and expanded consulting to realize comprehensive financial services.

#### **Deepen the Consulting Field Increase Customers' Corporate Value** Corporate value Customers' growth Deepen the consulting field Future Present Demonstrate consulting capabilities based on business feasibility studies Create common values through in-depth conversations Management support & fund procurement support Support for Support for Support for use of business M&A developing public assistance succession and business plans estate planning Support for building Support for Support for a personnel formulating BCPs introducing ICT evaluation system

■ The Bank will create common values with customers by demonstrating consulting capabilities, as it shares the aspirations, philosophy and other ideas of business managers through in-depth conversations. In the process, the Bank will provide optimal consulting services.



#### **Enter New Business Fields**

October 2019 The Bank began offering staffing services (i.e., the Bank acquired a license to conduct a fee-based job placement business).

March 2020

Contracted as an indirect subsidized business for the Cabinet Office's pioneering HR business.

Newly entered the human resource placement business. Expanding collaboration with private human resource placement companies and strengthening cooperation to promote absorption of expertise, etc. ahead of internalizing operations.

### **Expand New Finance Techniques**

September 2019

Added dedicated staff at Head Office (two people) and formed a structured finance team.

November 2019

One member with specialized expertise has been dispatched to an external institution.

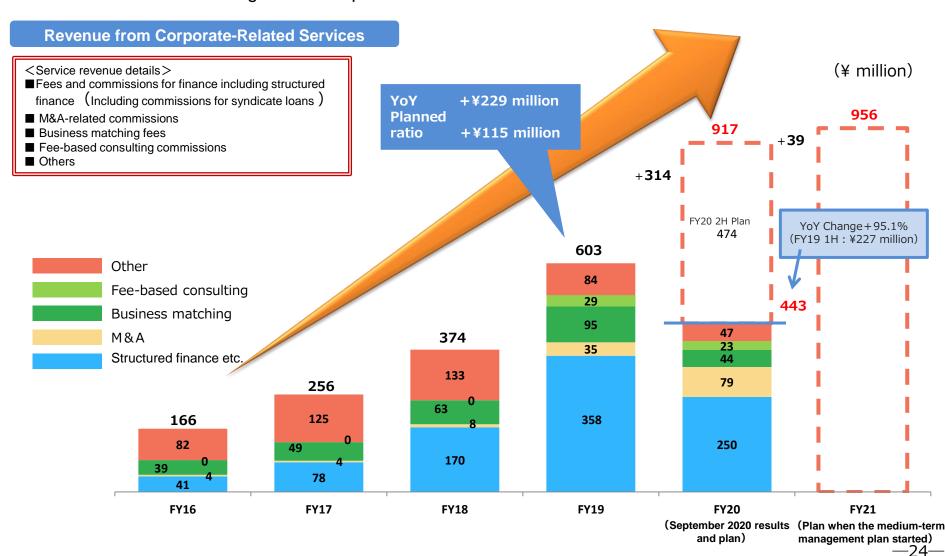
October 2020 Conclusion of contract for comprehensive business alliance [Shizuoka-Yamanashi Alliance]

Establish internal arrangements, definitely respond to projects through Shizuoka-Yamanashi Alliance and connect such efforts to strengthening the earning power at an early stage.

## Track Record on Consulting for Corporations ⑩山梨中央銀汗

### Revenue from Corporate-Related Services Achieved Goals, Making Steady Progress.

Corporate-related services revenue is trending upward, centered mainly on structured finance, M&A and fee-based consulting business operations.



# Deepen and Expand Consulting Field (For Individuals)



Steadily build a customer-oriented business operation system.

### **Asset Formation**

Periodic investment plans for investment trusts iDeCo

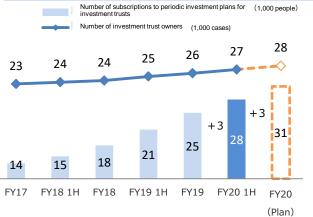
## **Asset Management**

Investment trusts, life insurance, foreign currency deposits, bonds

## **Estate Planning**

Asset succession and testamentary trusts

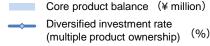
The Numbers of Subscribers to Periodic Investment Plans for Investment Trusts and Investment Trust Owners Have Been Increasing

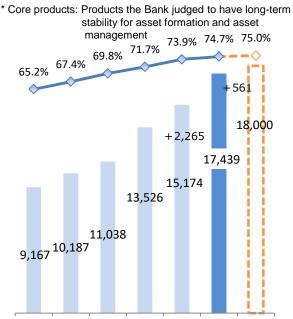


(Plan)
The Number of Level Premium Insurance



Core product balance and diversified investment rate rising due to medium- to long-term asset formation and management proposals





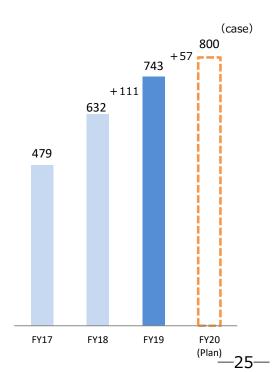
FY18 1H FY18 FY19 1H FY19

FY20 1H

(Plan)

### Increase in Asset Succession Support Track Record

\*Asset succession support: Services to support customers' asset succession (estate planning, etc.) needs through such means as resolving issues in this area.



## Lineup for consulting for individuals



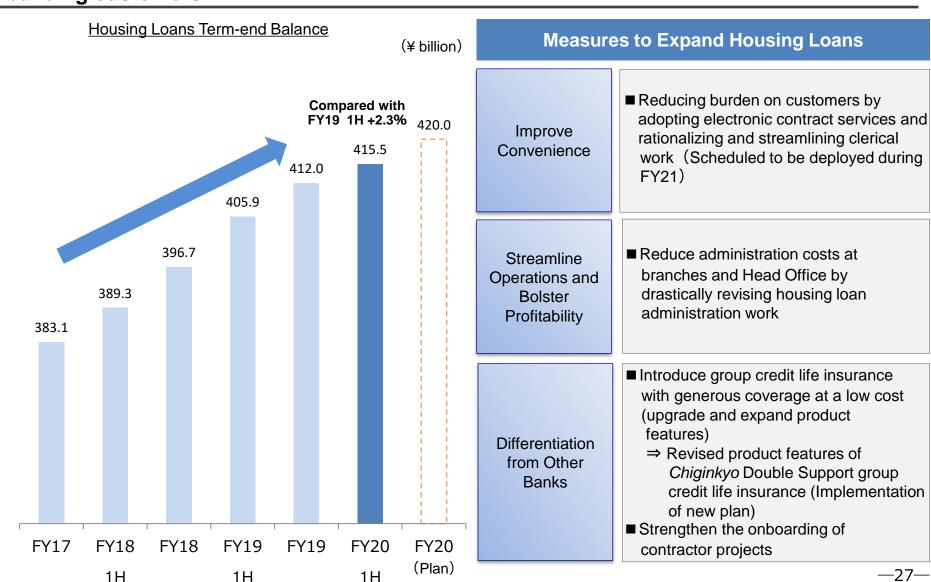
Provide a wide range of consulting services for senior citizens.

Provide a Wide Range of Services Depending on the Customer's Mental Capacity Onset of Seniors who require an Seniors with mental capacity dementia adult guardian Life insurance (whole life insurance, etc.) **Guardian support deposits** Asset and inheritance **Trust agency services** management Provide consultation functions in Inheritance trust collaboration with the Yamanashi Prefecture branch of Cosmos Institute of General Adult **Annual gift trusts Guardianship Support Center Senior minding services** Secure, **Dementia insurance** fulfilling **Reverse mortgages** 

## **Housing Loans**



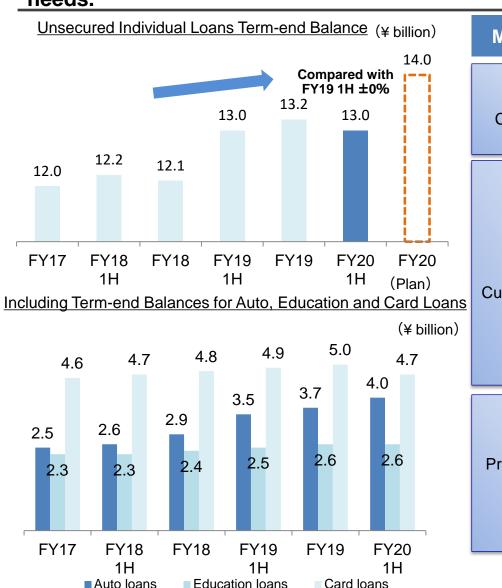
Steady growth in housing loans, which are positioned as a gateway product to asset-building customers.



### **Unsecured Individual Loans**



Steady growth in unsecured individual loans through effective responses to customer needs.



### **Measures to Expand Unsecured Individual Loans**

Improve Convenience ■ Establish a scheme that enables the entire unsecured individual loan process to be completed online, from application to the signing of loan agreements (Planned for implementation in FY20 2H)

Proactively
Address
Customer Needs

Implement campaigns during periods of high demand for funds



- Revise product features
  - ⇒Increased the loan limit for the *Oyagokoro* education loan (overdraft type) to ¥10 million from October 1, 2019.

Promote Cross-Selling ■ Expand preferential interest rate initiatives for the Bank's housing loan borrowers and customers who have taken out unsecured individual loans from the Bank.





## Increase Productivity through BPI \*

(\*)BPI: Business Process Innovation (Innovation in operations reform)



### Reduction of work hours by measures, such as digitization and consolidation of clerical work.

### BPI of Branch Operations

#### **Rationalize and Streamline Reception Operations**

- Abolished the "Application form for electronically recorded monetary claims" concerning discount of electronically recorded monetary claims. (from May 2020)
- Simplified receipt seals when issuing a variety of certificates. (May 2020)
- Abolished "Confirmation notes" concerning explanation at the time of concluding loan contracts. (from June 2020)
- Digitized procedures for applying for financial products, etc. (from August 2020) etc.

### **Drastically Centralize Back Office Operations**

- Rationalized authorization procedures concerning the use of syndicate loan written contracts. (from May 2020)
- Concentrated to the head office all the inquiry work concerning the contents of claims of Japan Housing Finance Agency. (from September 2020) etc.

# BPI of Head Office Operations

### Automate operations using RPA

 Developed RPA robots for 37 types of operations, mainly data aggregation and data entry work by September 2020. Forecast to cut 6,050 labor hours annually.

pation Approximately 65 operations Approximately 8,500 hours

37 operations 6,050 hours

FY20 1H FY20

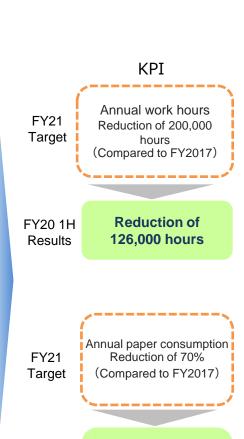
### **Streamline operations**

- Digitalized various types of internal documents and revise operational processes and simplify operations
- Moved forward on revising various types of internal documents and eliminated about 70 ledgers by September 2020 etc.

### BPI of Operation s with a Common Platform

#### **Develop Systems and Paperless Operations**

- Abolished a variety of management books. (from May 2020)
- Started automatic seal registration by using seal scanners (turned seal sheets into paperless work). (from August 2020)
- Started trials at branches toward digitizing deposit certificates. (from October 2020)
- Expanded paperless operations through digitalization of various types of internal documents by using groupware, etc.



<del>---</del>29---

Reduction of 29%

(Branches+8%)

(Head Office(56)%)

FY20 1H

Results

## Improve Personnel Vitality

Aiming to be a bank where diverse personnel shine



Initiatives to build an organization where every employee can experience job fulfillment and growth.

Make Work Rewarding and Fulfilling for Every Employee

Personnel management

- Personnel management to draw out employees' strengths and capabilities
  - Formulation of the framework of a new HR system (the Bank's version of job-focused system)
  - ⇒ Aim to adopt it during FY2021.
  - Improvement of management skills of managers
  - ⇒ October 2020: Conducted 360-degree evaluation and feedback training
- Initiatives to transform the organizational culture
  - ·Vitalization of T-LINE in order to energize internal discussions through sending opinions to the president
  - ⇒ October 2020: Set up individual themes.
  - ·Foster a reliable and attractive workplace culture that External assignment incentivizes staff
  - ⇒ September 2020: Thorough prevention of harassment

On-the-job training (OJT) and training seminars

Self-improvement

Human resource development

### Develop Specialist Human Resources

- Revised the training system during the coronavirus pandemic.
- ⇒ Made group training and seminars online and utilized correspondence courses.
- ⇒ Started full-scale work-specific training "Y-Support," a small-group and private tutoring system. (Able to avoid the three Cs due to a small group system)

Be a bank where diverse human resources reach their potential

Experience job fulfillment and growth

Improve

productivity

Communication to Encourage Flexible Workstyles, etc.

- Flexible workstyles during the coronavirus pandemic
- ⇒ July 2020: Established a system for teleworking.
- Diversity promotion
  - ⇒Continued and promoted examination of measures, etc. by the Colors promotion team

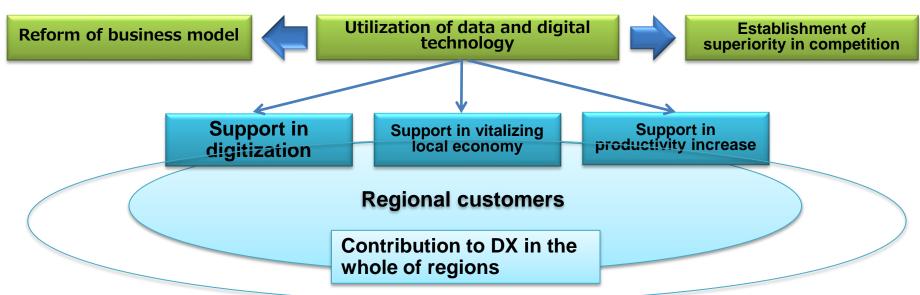
## **Response to Digital Transformation (DX)**



## Contribution to Regional DX as Regional Financial Institution.



### Achievements by advancing DX



# Develop and Strengthen the IT Platform to Help Increase Corporate Value



Accelerate the development of the IT platform by securing and nurturing systems development personnel.

Strive to Evolve to a Highly Strategic System Management Framework in Order to Realize Digital Transformation

Strategic priorities Transform to an Increase and enhance systems development personnel to realize organization and **Implemented** management strategy (optimize personnel as a key IT resource) workforce capable Support IT solutions for customers Scheduled to of adapting to **Development of six IT coordinators** implement changes in the environment **Innovation Transformation Improvement** Carry out Realize drastic comprehen In-house systems development **Open alliance infrastructure** restructuring of · Preparation of a project management sive, multi-**Roll-out bookless** (Open API etc.) faceted IT costs and initiatives · Establishment of a digital signature accounts at all branches optimal resource based on the allocation perspective Flexible and extendable Build next-generation branches Introduction of of IT infrastructure(Establishment (introduce semi-self-service Yamanashi Chugin governance of cloud based on in-house terminals) Visa Debit Card development) Introduce a new loan support **Build a robust IT** system platform that will Latest IT infrastructure underpin Deployment of a system that accepts (Blockchain infrastructure) online personal loan applications management strategy Develop a highly flexible and effective risk management system (cybersecurity)

## CSR Initiatives Based on the SDGs and ESG **Principles**



Help to realize a sustainable society by taking the initiative to address issues faced by regional communities.

### Established Yamanashi Chuo Bank Group's SDGs Declaration (May 10, 2019)

### Key Measure 1 Strive to Reduce Environmental **Impact**













#### Reduction of CO2 emissions (\*)



\* Emissions by the Bank's SCOPE 1 (kerosene oil, heavy oil, petroleum gas and city gas) and SCOPE 2 (electricity) in a regular report by the Act on the Rationalization etc. of Energy Use

### Honored with the Award for Distinguished **Person for Regional Environmental Preservation** for 2020 by the Ministry of the Environment



The Bank was presented with a letter of commendation from Minister of the Environment Shinjiro Koizumi via Vice-Governor of Yamanashi Prefecture Kazunori Wakabayashi at the Environmental Forum in Yamanashi on November 1, 2020.

### **Key Measure 2**

### **Develop a Sustainable Regional Economy**



#### Formed SDGs Fund (January 2020)

Total value of fund: ¥0.5 billion

### Started consulting related to SDGs (May 2020)

 Support initiative goals and KPI formulation, etc.

### The Ministry of the Environment certified the Bank as a supportive body of the "ESG Regional Financial **Promotion Program for 2020."** (September 2020)

 Started a project for establishing the brand of CO2 zero agricultural products that use the residue of agricultural chemicals for tomatoes and other vegetables as well as pruned branches from fruit trees as fuels.

### Introduced business matching website "B-Line." (September 2020)

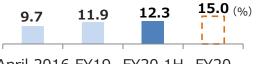
· Matching in broad areas is possible with financial institutions that have adopted this system across Japan. Customers themselves can have online access to information on matching.

### **Key Measure 3**

### **Appoint and Utilize Diverse Human Resources**



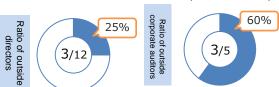
### Female Manager and Supervisor Appointment Ratio



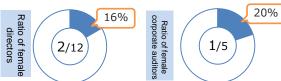
April 2016 FY19 FY20 1H FY20

(Result when plan (Plan) was formulated)

Raise ratio of outside officers to 35% (November 2020)



Raise ratio of female directors to 17% (November 2020)



#### Appointed a managing executive officer (June 2020)

Introduced a restricted stock compensation plan for executive officer rank and above (June 2020) -33-



Thank you for attending our analyst meeting.

If you have any further questions, please do not hesitate to contact us at the following telephone number, E-mail address or website.

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