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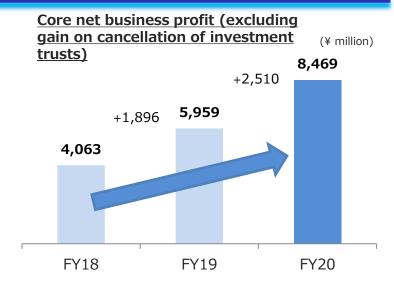
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Summary of Business Results

FY20 Business Results (Summary)



| Non- consolidated (¥ billion, %) | FY19 | FY20 | YoY | |
|---|-------|-------|-------|--------|
| Gross business profit | 31.4 | 31.5 | 0.1 | |
| Interest income | 27.0 | 27.9 | 0.9 | Page 4 |
| Fees and commissions | 4.9 | 5.6 | 0.6 | Page 7 |
| Other operating income | (0.4) | (0.0) | 0.3 | |
| Core gross business profit | 31.5 | 33.5 | 1.9 | |
| JGBs and other bond transactions | (0.1) | (2.0) | (1.8) | |
| Expenses | 25.6 | 25.0 | (0.5) | Page 8 |
| General Provision to loan loss reserve | 0.0 | (0.5) | (0.5) | Page 9 |
| Net business profit | 5.7 | 6.9 | 1.2 | |
| Core net business profit | 5.9 | 8.4 | 2.5 | |
| (Excluding gain on cancellation of investment trusts) | 5.9 | 8.4 | 2.5 | |
| Non-operating losses | 0.0 | (1.5) | (1.6) | |
| Gains on reversal of provision to loan loss reserve | - | - | - | |
| Reversal of loan loss reserve | 0.9 | 1.4 | 0.5 | Page 9 |
| Equity share and similar transactions | 1.3 | 0.5 | (0.7) | |
| Ordinary profits | 5.8 | 5.3 | (0.4) | |
| Extraordinary income (losses) | (0.6) | (0.5) | 0.0 | |
| Net income | 3.4 | 2.6 | (0.7) | |
| Credit-related costs | 9 | 9 | (0.0) | Page 9 |
| Consolidated (¥ billion, %) | FY19 | FY20 | YoY | |
| Consolidated ordinary profit | 6.7 | 6.2 | (0.4) | |
| Profit attribute to shareholders of the parent | 3.7 | 3.0 | (0.6) | |



Main points of FY20 business

- Gross core banking profit posted a year-on-year increase, mainly due to an increase in interest income and income from fees and commissions.
- Gross core banking profit excluding gain on cancellation of investment funds increased 2.5 billion yen, substantially increasing profits in the main business.

[About gain or loss cancellation of investment trusts] Gain on cancellation of investment trusts refers to gain on cancellation and redemption of investment trusts (primarily privately placed investment trusts) excluding ETF and REIT.

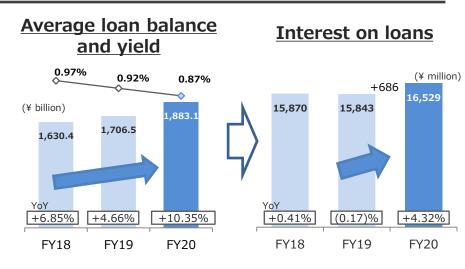
Gain is recorded under interest and dividends on securities.

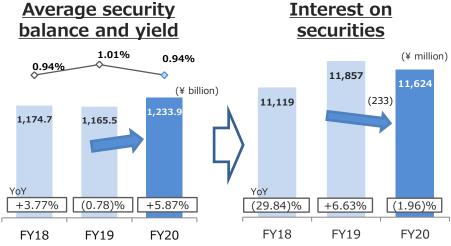
Loss is recorded under other operating losses.



Interest on loans exceeded that of the previous year due to a steady increase in the balance of loans.

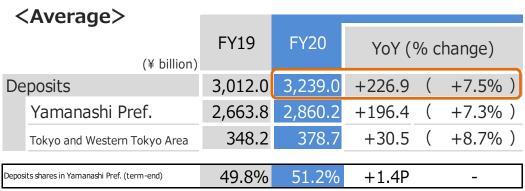
| | (¥ billion, %) | FY19 | FY20 | YoY |
|---|--|-------|------|-------|
| Interest in | come | 27.0 | 27.9 | 0.9 |
| Net in | terest margin | 15.4 | 16.2 | 0.7 |
| Int | erest on loans | 15.8 | 16.5 | 0.6 |
| | Domestic operations | 15.5 | 16.3 | 0.7 |
| | International operations | 0.2 | 0.2 | (0.0) |
| Int | erest on deposits | 0.3 | 0.3 | (0.0) |
| | Domestic operations | 0.3 | 0.3 | (0.0) |
| | International operations | 0.0 | 0.0 | (0.0) |
| Intere | st on securities | 11.8 | 11.6 | (0.2) |
| (Excluding ga | in on cancellation of investment trusts) | 11.8 | 11.6 | (0.2) |
| Во | nds | 4.7 | 4.1 | (0.6) |
| | Domestic operations | 3.8 | 3.5 | (0.3) |
| | International operations | 0.9 | 0.5 | (0.3) |
| Sto | ock | 1.2 | 1.0 | (0.1) |
| Dist | ributions on investment trusts | 5.9 | 6.4 | 0.5 |
| Gain o | n cancellation of investment trusts (Gain surplus) | - | _ | _ |
| Capital market investment and procurement | | (0.2) | 0.1 | 0.3 |
| | | | | |
| Dome | stic operations | 26.3 | 27.2 | 0.9 |
| Intern | ational operations | 0.7 | 0.7 | (0.0) |







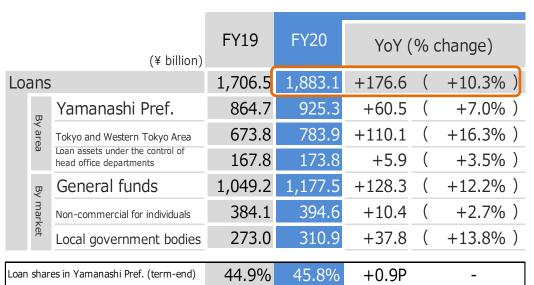
Loan balance mainly in the corporate segment increased due to community-based financial support.



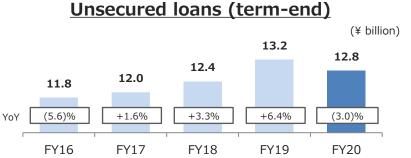
Balance of loans to SMEs (term-end)



(Excluding Japan Post Bank)

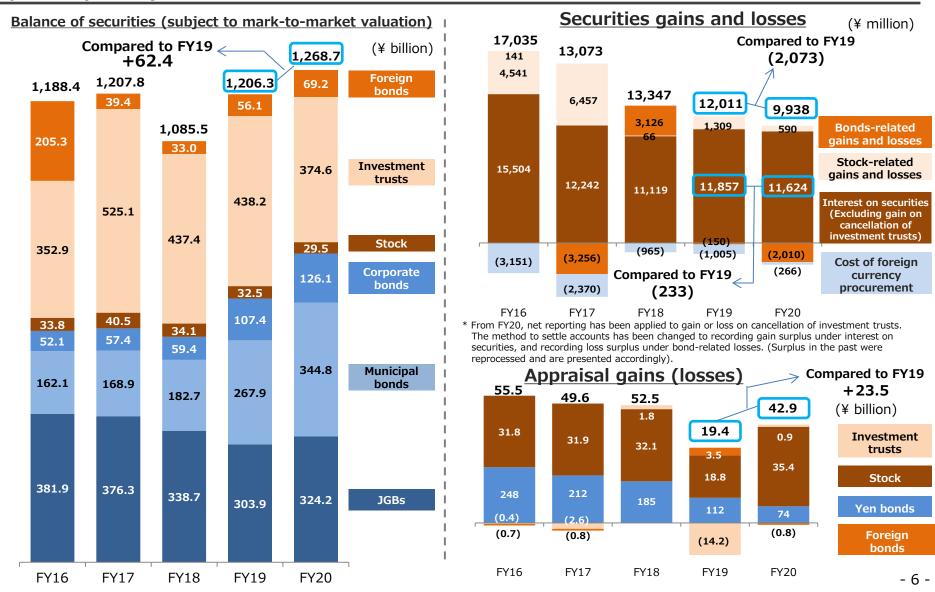








Securities-related profits (losses) decreased compared to the previous year, but valuation profits (losses) recovered.

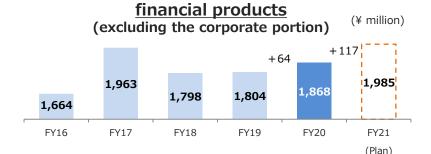


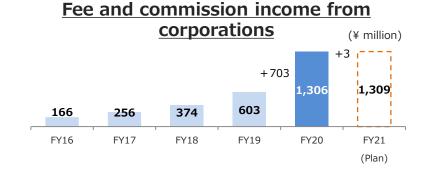


Income from fees and commissions increased substantially due to deepening of consulting operations.

| (¥ million) | FY19 | FY20 | YoY | FY21 (Plan) | YoY |
|---|-------|-------|------|----------------|------|
| Fees and commissions | 4,952 | 5,640 | 688 | 5,734 | 94 |
| Fees and commissions | 7,725 | 8,403 | 678 | 8,452 | 49 |
| Fee and commission expenses | 2,772 | 2,763 | (9) | 2,718 | (45) |
| [Main breakdown] | | | | | |
| Fee and commission income from financial products (excluding the corporate portion) | 1,804 | 1,868 | 64 | 1,985 | 117 |
| Fee and commission for investment trusts | 794 | 961 | 167 | | |
| Fee and commission for life insurance (excluding the corporate portion) | 976 | 884 | (92) | | |
| Fee and commission for public bonds | 16 | 11 | (5) | | |
| Brokerage fee and commission for financial products | 16 | 10 | (6) | | |
| Fee and commmission income from corporations | 603 | 1,306 | 703 | 1,309 | 3 |
| Fee and commission for finance including structured finance | 358 | 772 | 414 | | |
| Fee and commission for consulting | 29 | 173 | 144 | | |
| Fee and commission for business matching | 95 | 122 | 27 | | |
| Fee and commission for M&A | 35 | 109 | 74 | | |
| Fee and commission received related to foreign exchange (domestic) | 1,859 | 1,835 | (24) | | |
| Loan payment premiums and guarantees | 1,873 | 1,897 | 24 | | |







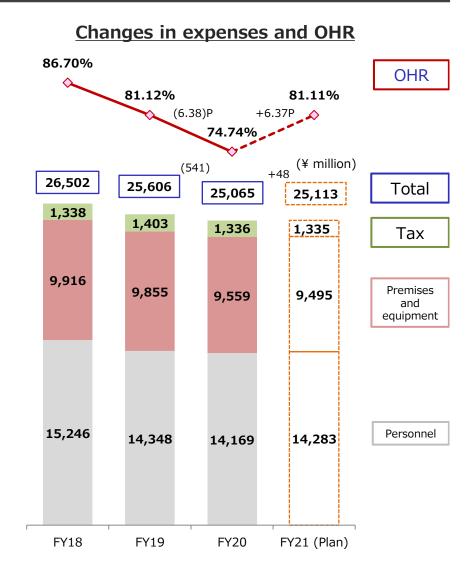


Strive to reduce expenses by accelerating the revision of the expense structure and business processes.

| <u>E</u> > | (penses (¥ billion) | FY19 | FY20 | YoY | FY21 (Plan) | YoY |
|------------|----------------------------|--------|--------|---------|----------------|-------|
| Ex | penses | 25.6 | 25.0 | (0.5) | 25.1 | 0.0 |
| | Personnel | 14.3 | 14.1 | (0.1) | 14.2 | 0.1 |
| | Premises and equipment | 9.8 | 9.5 | (0.2) | 9.4 | (0.0) |
| | Tax | 1.4 | 1.3 | (0.0) | 1.3 | (0.0) |
| | OHR | 81.12% | 74.74% | (6.38)P | | |

Main factors behind changes in expenses

| (¥ billion) | FY20 (Results) | | FY20 (Results) FY2 | |
|------------------------------|----------------|---|--------------------|---------------------------------|
| Personnel | (0.1) | Reduction in personnel and others:(0.1) | 0.1 | Revision of the HR sysytem:+0.1 |
| Premises and equipment | (0.2) | Sale of fixed assets:(0.1) Cancellation of business trips, meetings and events due to COVID-19 pandemic:(0.1) | (0.0) | - |
| Tax | (0.0) | • | (0.0) | - |





Credit-related expenses are expected to grow during the term to Mar. 2022, taking the effects of COVID-19 into consideration.

| (¥ billion) | FY19 | FY20 | YoY | FY21 (Forecast) |
|---|--------|--------|----------|--------------------|
| Credit-related costs | 0.9 | 0.9 | (0.0) | 1.6 |
| Net provision to general loan loss reserve | 0.0 | (0.5) | (0.5) | 0.1 |
| Dispposal of non-performing loans (non-operating income (losses)) | 0.9 | 1.4 | 0.5 | 1.4 |
| Net provision to specific loan loss reserve | 0.8 | 1.3 | 0.4 | 1.2 |
| Provision to reserve for contingent losses | 0.0 | 0.1 | 0.0 | 0.1 |
| Loans written-off and loss on sale of claims | 0.0 | 0.0 | 0.0 | 0.0 |
| Recoveries of written-off claims | 0.0 | 0.0 | 0.0 | 0.0 |
| Credit cost ratio | 5.65bp | 5.08bp | (0.57)bp | 7.97bp |

Note:

YoY

1.6

0.0

0.6

0.6

(0.0)

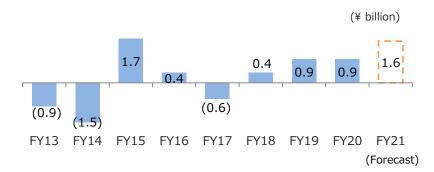
(0.0)0.0

(0.0)(0.0)

+2.89bp

In the table to the left, reversal of allowance for loan losses are split into net provision to general loan loss reserve and net provision to specific loan loss reserve to facilitate comparisons with prior periods.

Credit-related costs



Number of bankruptcies of companies in Yamanashi Pref.

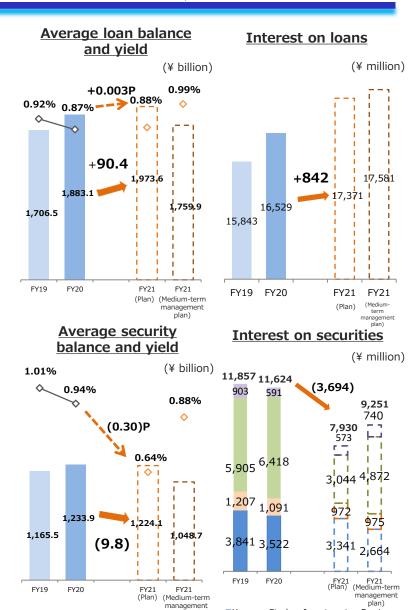


Earnings Forecasts for the Current Term (FY21)

⑩山梨中央銀汗

| Non- consolidated (¥ billion, %) | FY20 | FY21 (Plan) | YoY |
|---|-------|----------------|-------|
| Gross business profit | 31.5 | 30.5 | (1.0) |
| Interest income | 27.9 | 25.4 | (2.5) |
| Interest on loans | 16.5 | 17.3 | 0.8 |
| Interest on securities | 11.6 | 7.9 | (3.6) |
| Fees and commissions | 5.6 | 5.7 | 0.0 |
| Other operating income | (0.0) | (0.2) | (0.1) |
| Core gross business profit | 33.5 | 30.9 | (2.5) |
| JGBs and other bond transactions | (2.0) | (0.4) | 1.5 |
| Expenses | 25.0 | 25.1 | 0.0 |
| General provision to loan loss reserve | (0.5) | 0.1 | 0.6 |
| Net business profit | 6.9 | 5.2 | (1.7) |
| Core net business profit | 8.4 | 5.8 | (2.6) |
| (Excluding gain on cancellation of investment trusts) | 8.4 | 5.8 | (2.6) |
| Non-operating losses | (1.5) | (1.2) | 0.3 |
| Reversal of loan loss reserve | 1.4 | 1.4 | (0.0) |
| Equity share and similar transactions | 0.5 | 0.5 | (0.0) |
| Ordinary profits | 5.3 | 4.0 | (1.3) |
| Net income | 2.6 | 2.7 | 0.0 |

| Consolidated (¥ billion, 9 | FY20 | FY21 (Plan) | YoY |
|--|--------|----------------|-------|
| Consolidated ordinary profits | 6.2 | 4.7 | (1.5) |
| Profit attribute to shareholders of the pare | nt 3.0 | 3.1 | 0.0 |



Yen

bonds

plan)

■Stock ■Investment

trusts

Foreign

- 10 -



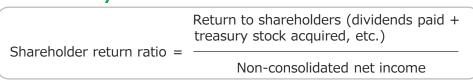
Enhance internal reserves appropriately while continuing to implement stable payment of dividends.

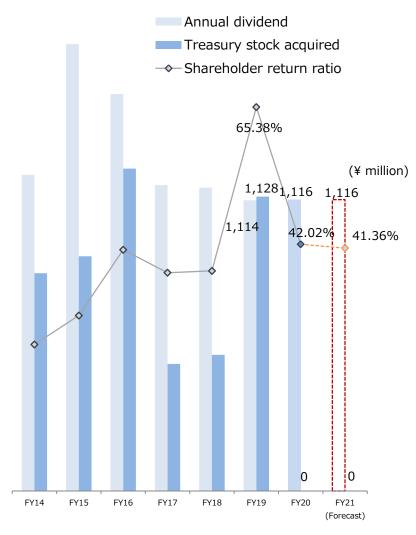
Return to shareholders – Results and plan

| | | | | | | _ | | |
|-----------------------------|--------|--------|--------|--------|--------------------------|--------|--------|----------------|
| (Yen) | FY14 | FY15 | FY16 | FY17 | FY18 | FY19 | FY20 | FY21 (Plan) |
| Dividend per share | 7.00 | 10.00 | 9.00 | 7.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| (¥ million) | | | | _ | olidation (re) for O | | ` | |
| Non-consolidated net income | 8,200 | 8,737 | 6,710 | 4,464 | 4,494 | 3,430 | 2,655 | 2,700 |
| Annual dividend | 1,211 | 1,712 | 1,521 | 1,172 | 1,162 | 1,114 | 1,116 | 1,116 |
| Dividend pay out ratio | 14.83% | 19.70% | 22.73% | 26.34% | 25.97% | 32.99% | 42.02% | 41.36% |
| | | | | | | | | |
| Treasury stock acquired | 834 | 899 | 1,235 | 487 | 522 | 1,128 | - | - |
| Return to shareholders | 2,045 | 2,611 | 2,757 | 1,659 | 1,684 | 2,242 | 1,116 | 1,116 |
| Shareholder return ratio | 24.94% | 29.88% | 41.08% | 37.17% | 37.48% | 65.38% | 42.02% | 41.36% |

Dividend policy

◆ Performance-linked dividends
 Stable dividend: ¥35
 Standard of shareholder return ratio: 20~30% annually

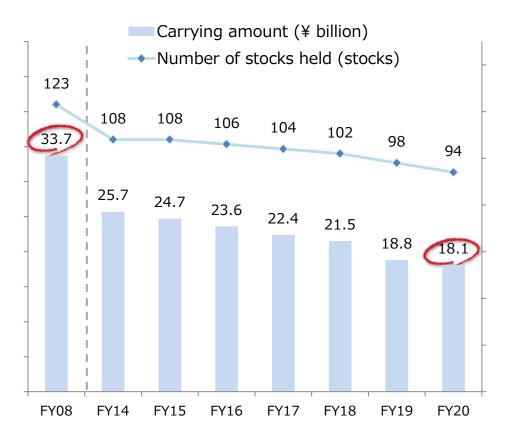






Successively reduced cross-shareholdings.

- ✓ The Bank will strive to reduce the balance of cross-shareholdings further, following full discussions with counterpart companies and other entities, based on perspectives such as capital efficiency and curtailing stock holding risk.
- ✓ The balance of cross-shareholdings (carrying amount) has been reduced by approximately ¥15.6 billion since FY08.
- ✓ Steady progress has been made on reducing the balance of cross-shareholdings, with sales of cross-shareholdings amounting to approximately about ¥6.0 billion over the past 5 fiscal years.



(Reference) Sales of cross-shareholdings over the past 5 years (¥ million)

| 1 7 (| - / |
|-------|--------------------------------|
| | Sales amount (carrying amount) |
| FY16 | 1,085 |
| FY17 | 1,142 |
| FY18 | 1,004 |
| FY19 | 2,218 |
| FY20 | 611 |
| Total | 6,060 |

Medium-Term Management Plan "Value+2022" Progress Report



Our mission

Region-based operations and sound management

Long-term vision

Value Creation Bank

As we approach our 150th founding anniversary, we aim to be a financial group that all stakeholders can rely upon to realize an enriched regional community, delighted customers, fulfilled employees, and satisfied shareholders.

"Value+2022" **Medium-term management plan**

A stage for creating new value and implementing bold structural reforms that anticipate the changes of the times (1st stage for achieving the long-term vision)

Enhance customer Basic strategy touchpoints

Aiming to be a bank that connects with all customers

Create common values

Aiming to be a bank that adapts to new environments

Improve personnel vitality

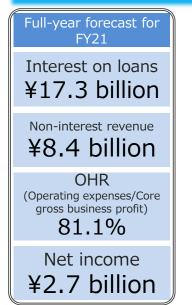
Aiming to be a bank where diverse personnel shine

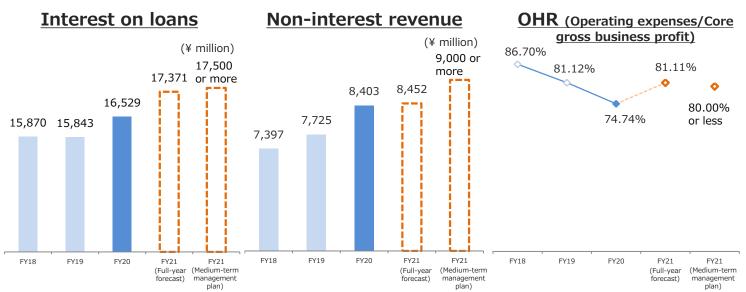
Increase the sophistication of management and administration approach

Strengthen CSR based on the SDGs and ESG principles

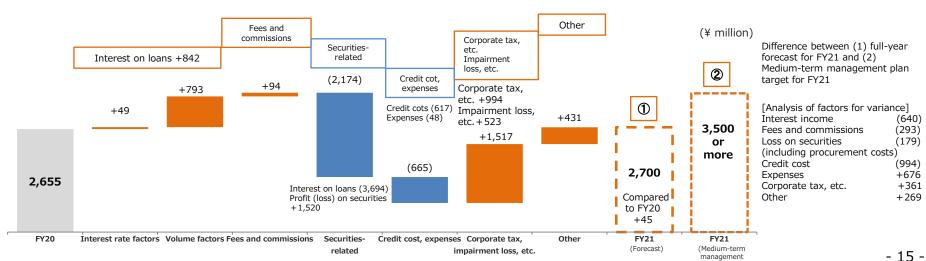


plan)





Net income: Movement analysis of full-year forecast for FY21 (compared to FY20)





Comprehensive business alliance with Shizuoka Bank. [Shizuoka-Yamanashi Alliance]

✓ The Bank entered into a comprehensive business alliance with the Shizuoka Bank with the aim of sustainable growth with its region toward the realization of long-term vision "Value Creation Bank".

Corporate needs

- ✓ Sharing of information on M&A (conclusion a collaborative agreement)
- ✓ Sharing of information on business matching
- ✓ Utilization of Shizuoka Bank's overseas networks and the dispatching of personnel to its overseas bases

Vitalizing local economy

- ✓ Holding of joint events to promote economic exchange between Shizuoka and Yamanashi Prefectures
- ✓ Support of entrepreneurs in the regions through holding TECH BEAT jointly
- ✓ Conclusion of collaborative arrangement in case of disaster (mutual use of mobile branch vehicles, etc.)

Need for life planning

- Establishment of a new scheme for securities intermediary through Shizugin TM Securities
- Establishment of a scheme for securities intermediary in the online field through Monex
- Development of funds dedicated to alliance through Commons Asset Management

Shared activity/BPO

- ✓ Opening of joint stores by utilizing unoccupied space of branches in the strategic areas of both banks
- ✓ Examination for standardization and sharing of various IT systems
- Examination on the sharing of clerical work and BPO that utilizes Shizuoka Bank group companies

Banking needs

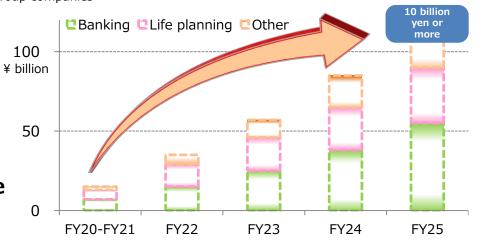
- ✓ Joint study of structured finance
- ✓ Joint creation of syndicate loans
- ✓ Dispatching bank staff to the structured finance department
- ✓ Joint investment in PE funds

DX/Shift to cashless operations

- ✓ Joint research in utilization of new digital technology such as AI and RPA
- ✓ Dispatching of bank staff to the Innovation Promotion Office of Shizuoka Bank (Tokyo) and research on new business

[Image of synergy effects]

- ✓ 10 billion yen or more if the 5-year totals for the 2 banks are combined
- ✓ Synergy effects are favorable, at 50:50
- ✓ Effects worth approximately 1.1 billion yen were achieved during the term to Mar. 2021.





- ✓ Set up a project team headed by the presidents of both banks and materialize individual collaborative projects at an early stage with the aim of materializing alliance measures (on the 3 levels of president, officer and divisional manager).
- ✓ The 10 Technical Subcommittees, consisting of members of general manager level, held a total of 80 sessions or more during the period up to the end of Mar. 2021.

| Ranks | Names of a project team and subcommittees | Contents to examine |
|---------------------|---|--|
| President- level | Top management regular meeting | •To be held about semi-annually •Report on the status of examination made by management regular meetings and subcommittee meetings |
| Officer- level | Management regular meeting | •To be held about every 3 months •Report on the status of examination made by subcommittee meetings |
| | Vitalizing local economy | Collaboration related to vitalizing local economy through measures, such as joint opening of TECH BEAT |
| | DX and innovation | Collaboration in the DX and innovation fields |
| | Market finance | Collaboration, personnel exchange, etc. in the field of structured finance |
| | Corporate strategy | Joint creation of joint business matching and syndicate loans, etc. |
| Divisional | Life plan strategy | Securities intermediary, smartphone apps, card business, etc. |
| manager- level | Sharing of clerical work | Standardization and sharing of clerical work and cost reduction |
| | System | Integration and sharing of various systems |
| | Branch strategy | Opening branches by leveraging existing branches and joint operation in overlapping areas |
| | Global strategy | Various solutions by utilizing overseas network |
| | HR Strategy | Personnel exchange, holding training jointly, etc. |



[Progress in alliances]

• Start of collaboration with Shizugin TM Securities in financial instruments agency services [Life plan strategy]

- ✓ Opening of Shizugin TM Securities' Yamanashi Head-Office Branch on the second floor of Yamanashi Chuo Bank's Head Office (Apr. 2021)
- ✓ In order to strengthen cooperation in this collaboration project, Shizuoka Bank sent 1 employee to Yamanashi Chuo Bank, and the latter sent 7 personnel to Shizugin TM Securities. In addition, Shizugin TM Securities transferred 8 personnel to the Yamanashi Head Office.



• Collaboration in structured finance and corporate finance [Market finance] [Corporate strategy]

- ✓ Yamanashi Chuo Bank sent 1 employee each to Shizuoka Bank's Treasury Department and Solutions Business Department (Jan. 2021)
- ✓ Start of collaborations in structured finance (loans and investments) (from Mar. 2021)
- ✓ Organization of collaboration in syndicated loans: 2 cases/5.2 billion yen (from Feb. 2021 to Mar. 2021)

Cooperation in the area of consulting [Corporate strategy]

- ✓ Conclusion of the Agreement on M&A Operations (Jan. 2021)
- ✓ Short-term personnel exchange in M&A and business succession (Feb. 2021)
- ✓ Online business succession seminars for medical institutions (Mar. 2021)





Hosting of various seminars and meetings for business negotiations[Vitalizing local economy]

- ✓ Shizuoka-Yamanashi "workation (work+vacation) seminar (Jan. 2021)
- ✓ Business negotiations with Central Nippon
 Expressway's SAs and PAs (Feb. 2021)
 ⇒127 business negotiations with 73 companies
- ✓ Individual business negotiations with Ogino, a Yamanashi-based supermarket operator (Mar. 2021)⇒Participation by 13 suppliers

DX- and innovation-related

- ✓ Yamanashi Chuo Bank sent 1 employee to Shizuoka Bank's Innovation Promotion Office (Feb. 2021)
- ✓ Start of consideration of joint investments in venture funds

Implementation of various exchange plans [HR strategy]

- ✓ Members of the club for Yamanashi Chuo Bank managers and employees of the Bank participated in the forum hosted by Shizuginship, the nextgeneration management school run by Shizuoka Bank (Feb. 2021, online)
- ✓ Exchange between employees from the 2 banks (Feb. 2021)
 - ⇒(1) Exchange meeting of young bank employees
 - (2) Exchange meeting of those who have been unofficially promised a job
 - (3) Exchange meeting for club activities



Other

- ✓ Establishment of an alliance logo
 - ⇒The logo, which consists of the corporate color(s) and an illustration of Mt. Fuji, uses a colorful triangle to represent the diversity of employees of the 2 banks as well as the purpose of the alliance, which aims at growth while maintaining the independence of the 2 banks.





Thorough support for enterprises based on a hard look at what things will be like after COVID-19.

Status of support in financing and corporate reconstruction

Promote corporate reconstruction and ensuing regrowth by responding with 3S's (Smile, Speed, Simple) with Will and Skills

Hearings, loan consultation and executions

(As of May 21, 2021(Changes to conditions are as of the end of Apr.))

| Number of hearings | Number of loan consultations | New loans Number executed | Changing conditions Number executed | | |
|--------------------|------------------------------|------------------------------|--|--|--|
| 7,650 cases | 4,184 cases | 5,003 cases/¥124.2 billion | 1,951 cases/¥52.9 billion | | |

<u>Developing readiness</u> Working to solve problems together with managers through closer communication

- Conduct impact investigation (from Jan. 2020)
- Set up consultation desk (Feb. 2020)
- Established a COVID-19 Management Support Team (Apr. 2020)
- ·16 bank employees from Head Office, allocated to each bloc
- Concluded a collaborative agreement with the Yamanashi Social Insurance and Labor Consultant Association (May 2020)
- ·Strengthened response to consultations related to labor affairs and various types of subsidies
- Added 4 members to the Corporation Support Section in the Loan Screening Department to prepare an individual support system to pandemic-related borrowers (to Aug. 2020)
- Conclusion of a cooperation agreement with the Yamanashi-Ken District Committee of the Japan Association of Travel Agents' Kanto Chapter to support accommodation facilities (Dec. 2020)
- Conclusion of a memorandum on mutual cooperation with the Yamanashi Prefectural Small and Medium Enterprise Management Consultant Association to support small, medium and other enterprises (Mar. 2021)

Continuation of services and response to the COVID-19 pandemic at the Bank

Branches

- Introduced a midday break (Currently institutionalized at 37 branches in the prefecture)
- Installed screens on teller's booths to prevent airborne transmission
- Arranged for social distancing in lobbies and ATM areas • Rigorously enforced prior reservations for visit

- Newly established loan programs, etc.
- •Newly established a special loan for natural disasters, etc. (Feb. 2020)
 - ·Supported effectively interest-free loans in Yamanashi Pref., Tokvo and Kanagawa Pref. (form May 2020)
 - One-stop response for applications to municipalities, credit guarantee corporations
 - •Support low-interest Life Support Loan (from May 2020)
 - ·Start of handling of Privately Placed Bonds to Support Health Workers with a donation option (to Mar. 2021)
 - ·Creation of new Capital Loans (20) (longest loan period: 20 years) (Feb. 2021)
 - ·Establishment of new housing loans dedicated to relocation and second-house loans (Feb. 2021)
 - Response to changing conditions
 - ·Waive handling fees on changing conditions for business loans (from May 2020)
 - ·Flexible and prompt support, such as a new injection of money to borrowers with changed conditions
 - •Respond to changing conditions for unsecured individual loans (from May 2020)

Branches and Head Office

- Implementation of split operations and staggered working hours
- Institutionalized teleworking (Jul. 2020)
- Institutionalized online meetings (Sep. 2020)

Medium-Term Management Plan Measures



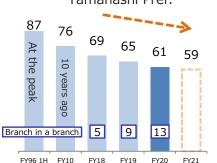
Develop a new customer base by harnessing digital channels, while optimizing the branch network and other aspects of real channels.

Real channels

Reconstruction of a branch network suitable to the market scale of regions

Optimize branch network in Yamanashi Pref.

Number of location in Yamanashi Pref.



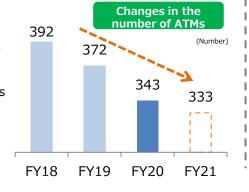
Full banking branches in Yamanashi Pref.



- Reduced the number of branch locations in Yamanashi Pref. by approximately 15% (10 branches) (compared to FY18)
- (2) Reduced the number of full banking branches by approximately 20% (10 branches) (compared to FY18)
- (3) Making the branches leaner by relocating 2 of them to facilities of other business types
- (4) Introduction of a lunch break at 37 branches

Rebuild the ATM network

- (1) Reduce the number of ATMs by 10% during the current mediumterm management plan period
- (2) Install joint ATMs with convenience store-affiliated banks
- (3) Form partnerships with financial institutions in Yamanashi Pref. (explore opportunities for mutual access to ATMs)



Digital Channels

Strengthening of points of contact with customers utilizing digital channels

Digital shift strategy





Face-to face channels Non-faceto-face channels

[Expansion of new contact points]

 Introduction of Wallet+ smartphone application

Registered persons: 46,890 cases

Active user rate was kept high at 74%



Strengthening of gaining users without in-person contact

Objectives

Sophistication of data analysis and utilization

Making banking transactions possible through smartphone

Realization of direct marketing based on data

[Shift to cashless transactions]

- ·Introduction of Debit Card (13,137 cases)
- Integration between smartphone payment service and bank accounts (36,215 cases)
- •Development of &Pay establishment (600 outlets)

[Paperless operations]

- ·Introduction of bankbook-less transactions and app-based bankbooks (Application registrants: 18,613 cases)
- Expansion of Web-based loans, etc.
- * All results are based on data as of the end of Mar. 2021.

⑩ 山梨中央銀汗

Western Tokyo Area market size



- Population: 5,590,000 (Approx. 7.0 times Yamanashi Pref.)
- Number of households: 2,670,000 (Approx. 7.8 times Yamanashi Pref.)
- * Western Tokyo Area includes the city areas of Tokyo Metropolis, Nishi-Tama District, Suginami-ku, and Sagamihara City in Kanagawa Pref. (Source: 2019 "Basic economic census", Apr. 2021 "Population Estimates"
- •Reinforcement of sales staff in the growth market (the Western Tokyo Area)
- •Strengthening of activities by Western Tokyo Consulting Sales Department



Develop business that "Starts with customers"

 Implementation of high value-added consulting sales activities centered on fields, such as the medical field and business succession

Reinforcement of Head Office support platform

•Strengthening of customer support and branch assistance

Effects of concentrated investments

<u>Trends in average loan balance and number of business loan customers in Western Tokyo Area</u>



Trends in number of sales staff in Western Tokyo Area

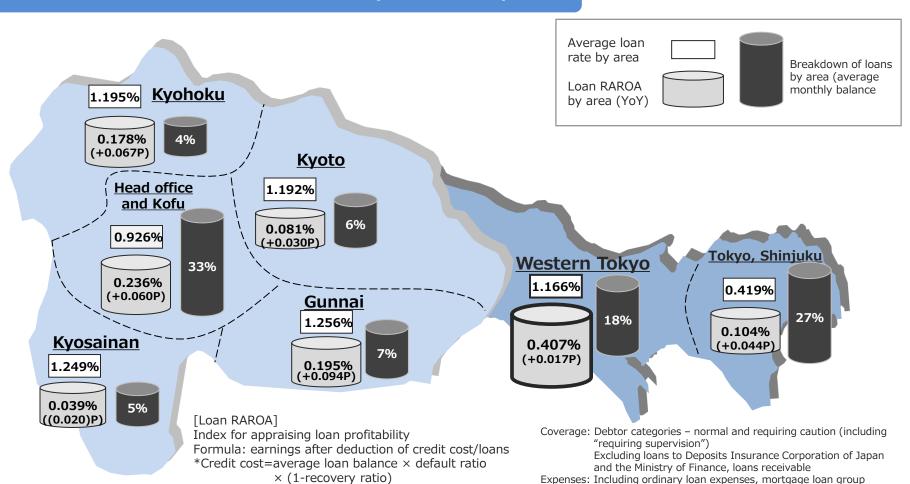


⑪山梨中央銀行

Loan RAROA for all areas: 0.206% (YoY +0.046P)

One-month results (Mar. 2021)

credit insurance premiums, consumer loan insurance premiums



[Long-term trends in the Western Tokyo Area]

| (%) | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | FY19 | FY20 1H | FY20 | Versus 10 years ago | YoY | Versus 6 months ago |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|---------------------|----------|---------------------|
| Average loan rate by area | 2.056 | 2.037 | 1.908 | 1.781 | 1.692 | 1.589 | 1.426 | 1.285 | 1.233 | 1.217 | 1.192 | 1.166 | (0.890)P | (0.051)P | (0.026)P |
| Loan RAROA by area | 0.488 | 0.530 | 0.602 | 0.474 | 0.461 | 0.496 | 0.444 | 0.352 | 0.358 | 0.390 | 0.368 | 0.407 | (0.081)P | +0.017 | +0.039 |
| breakdown of loans by area | 11 | 11 | 12 | 13 | 13 | 14 | 15 | 17 | 18 | 18 | 18 | 18 | +7P | ±0P | ±0P |



Promote fuller and expanded consulting to realize comprehensive financial services.

Deepen the consulting field Increase customers' corporate value Corporate value Customers' growth Deepen the consulting field Present Demonstrate consulting capabilities based on business feasibility studies Create common values through in-depth conversations



■ The Bank will create common values with customers by demonstrating consulting capabilities, as it shares the aspirations, philosophy and other ideas of business managers through in-depth conversations. In the process, the Bank will provide optimal consulting services.

Expand the consulting field

Enter new business fields

Oct. 2019 The Bank began offering staffing services (i.e., the Bank acquired a license to conduct a fee-based job placement business)

Mar. 2020 Mar. 2021 Contracted as an indirect subsidized business for the Cabinet Office's pioneering HR business

Newly entered the human resource placement business. Expanding collaboration with private human resource placement companies and strengthening cooperation to promote absorption of expertise, etc. ahead of internalizing operations.

Expand new finance techniques

Sep. Added dedicated staff at Head Office (2 people) and formed a structured finance team

Nov. 1 employee was sent to a major financial institution as a trainee

Conclusion of contract for comprehensive business alliance [Shizuoka-Yamanashi Alliance]. 2 employees were sent to Shizuoka Bank (Jan. 2021).

Dec. 2020

Oct.

2020

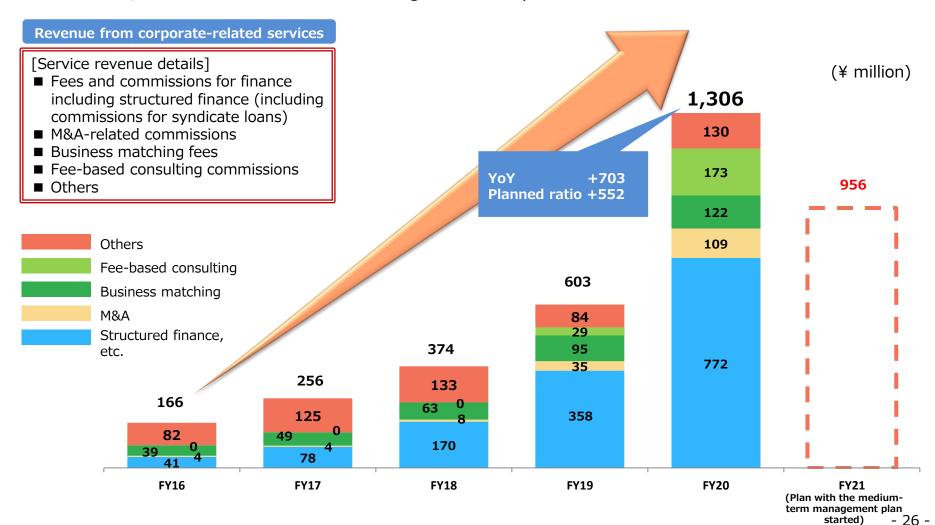
The headquarters was reorganized to establish the new Structured Finance Office

Yamanashi Chuo Bank improved and expanded its systems and strove to enhance its profitability early, mainly through human resources development and the acquisition of know-how based on the Shizuoka-Yamanashi Alliance.



Revenue from corporate-related services achieved goals, making steady progress.

Corporate-related services revenue is trending upward, centered mainly on structured finance, M&A and fee-based consulting business operations.





Steadily build a customer-oriented business operation system.

Asset formation

Periodic investment plans for investment trusts iDeCo

Asset management

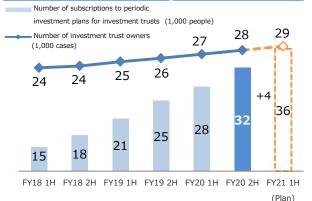
Investment trusts,
life insurance
Foreign currency deposits, bonds

Asset succession

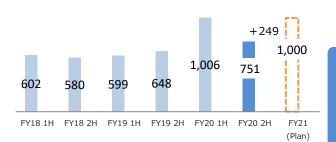
Proposals for successful inheritance measures

Testamentary trusts

The number of subscribers to periodic investment plans for investment trusts and investment trust owners have been increasing



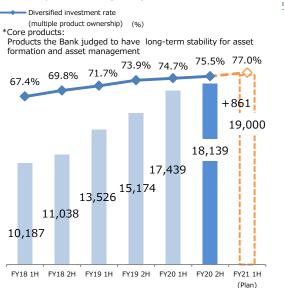
The number of level premium insurance policies has been increasing



Core product balance and diversified investment rate rising due to medium-to long-term asset formation and management proposals

Core product balance ((¥ million)

(case)

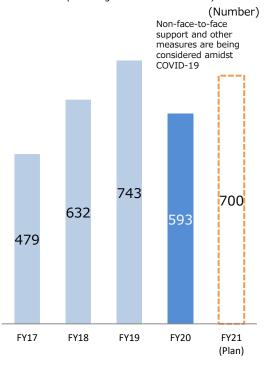


Apr. 20, 2021: Financial instruments agency service with Shizugin TM Securities started!



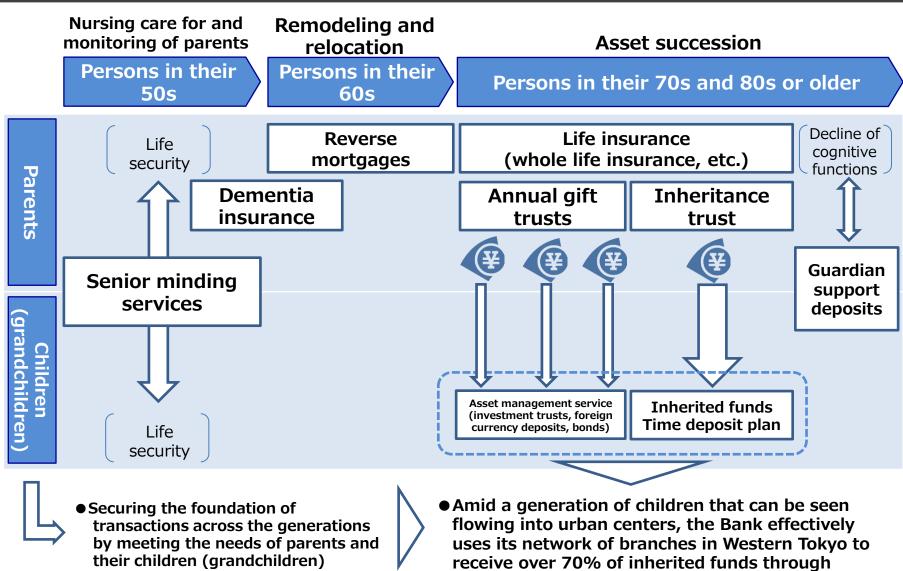
The number of customers provided with asset succession support increased steadily

*customers provided with asset succession support: Helping customers to solve problems related to asset succession (including inheritance measures)





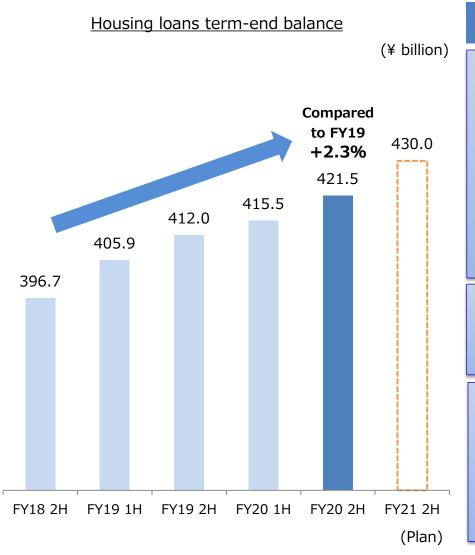
Provision of a consulting service menu to elderly customers and their family.



accounts at its branches.



Steady growth in housing loans, which are positioned as a gateway product to asset-building customers.



Measures to expand housing loans

Proactively address customer needs

- Introduction of products that meet the financial needs of customers who consider relocating to Yamanashi Pref. or living in 2 locations, including Yamanashi
 - Housing loans dedicated to relocation
 - Second-house loans
- OResults of the above-mentioned loans applied for from Feb. 15, when their handling began, to the end of Apr.
 - Housing loans dedicated to relocation 29 cases/¥788 million
 - Second-house loans9 cases/¥225 million

Improve convenience

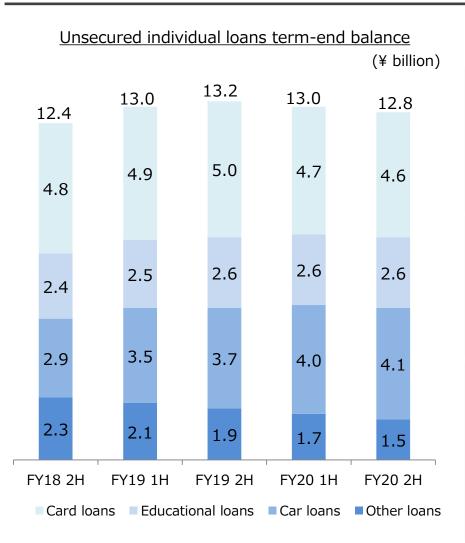
■ Reducing burden on customers by adopting electronic contract services and rationalizing and streaming clerical work (scheduled to be deployed during FY21 1H)

Differentiation from other banks

- Offered to customers for fully-secured group credit life insurance while minimizing their payments
- •Regional Banks Association of Japan's group credit life insurance for cancer
- * Covering deaths, serious disabilities, and cancer
- ⇒No interest payments by customers
- •Regional Banks Association of Japan's double support for group credit life insurance
- * Covering deaths, serious disabilities, and 8 major diseases
- ⇒Interest payments by customers +0.1%



The balance of unsecured personal loans decreased because of sluggish consumer spending due to COVID-19. Striving to increase the balance by stepping up efforts to advertise the expansion of Web-based products and actively meeting customer need.



Measures to expand unsecured individual loans

Proactively address customer needs

■ Implement campaigns during periods of high demand for funds







Improve convenience

- Expanding 7 types of car, educational, and other loans so that all processes from application to contract can be performed online (making visiting branches unnecessary; launched on Jan. 18, 2021)
 - ⇒ Over 80% of car and educational loans applied for were handled online

Promote cross-selling

■ Stepping up efforts to corral users of the Bank's housing loans (through after-sale follow-ups and implementation of measures to give housing loan users preferential rates)









Reduction of work hours by measures, such as digitization and consolidation of clerical work

Branch operations

Rationalize and streamline reception operations

- Simplified receipt seals when issuing a variety of certificates (May 2020)
- Abolished "Confirmation notes" concerning explanation at the time of concluding loan contracts (from Jun. 2020)
- Digitized procedures for applying for financial products, etc. (from Aug. 2020)
- Addition of work that enables persons lower than particular position levels to affix inspection seals by proxy (from Dec. 2020)
- Abolishment of inheritance reports for loan users (from Jan. 2021) etc.

Drastically centralize back office operations

- Rationalized authorization procedures concerning the use of syndicate loan written contracts (from May 2020)
- Automatic reading of data on financial results utilizing AI-OCR (from Jan. 2021)

Head Office operations

Automate operations using RPA

 Developed RPA robots for 50 types of operations, mainly data aggregation and data entry work by Mar. 2021.
 Forecast to cut about 8,600 labor hours annually.

About 70 operations About 11,000 hours 50 operations About 8,600 hours FY20 FY21 1H

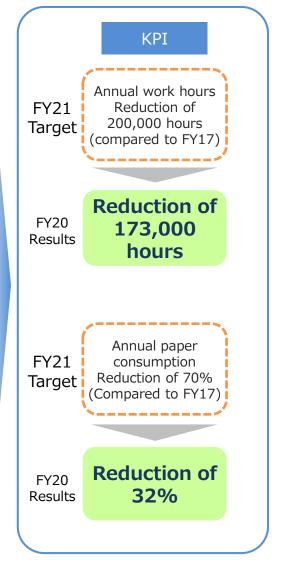
Streamline operations

- Digitalized various types of internal documents and revise operational processes and simplify operations
- Moved forward on revising various types of internal documents and eliminated about 100 ledgers by Mar.
 2021 etc.

Common Platform

Develop systems and paperless operations

- Started automatic seal registration by using seal scanners (turned seal sheets into paperless work) (from Aug. 2020)
- Shift to paperless operations through digitization of certificates of receipt (from Nov. 2020)
- Expansion of the line-up of Web-based personal loan products (from Jan. 2021)
- Expanded paperless operations through digitalization of various types of internal documents by using groupware etc.





Initiatives to build an organization where every employee can experience job fulfillment and growth.

Make work rewarding and fulfilling for every employee

- Personnel management to draw out employees' strengths and capabilities
- •Introduction of a new HR system (Yamanashi Chuo Bank's version of a job-based HR system)
- ⇒Introduction is scheduled for Oct. 2021
- ·Improvement of management skills of managers
- ⇒Conducted 360-degree evaluation and feedback training (continuation)
- Initiatives to transform the organizational culture
- •Vitalization of T-LINE in order to energize internal discussions through sending opinions to the president
- ⇒Apr. 2021: The number of suggestions exceeded 100
- Foster a reliable and attractive workspace culture that incentivized staff
- ⇒Through prevention of harassment (continuation)

Personnel management

> Experience job fulfillment and growth

External assignment

On-the-job training (OJT) and training seminars

Improve productivity

Encourage flexible workstyles Communication, etc.

Be a bank where

diverse human

resources reach their

potential

- Flexible workstyles during the COVID-19 pandemic, etc.
- ⇒Utilization of a teleworking system (continuation)
- ⇒Promotion of better communication through the hosting of Web-based exchange meetings
- Diversity promotion
- ⇒Continued and promoted examination of measures, etc. by the Colors promotion team

Self-improvement

Human resource development

Develop specialist human resources

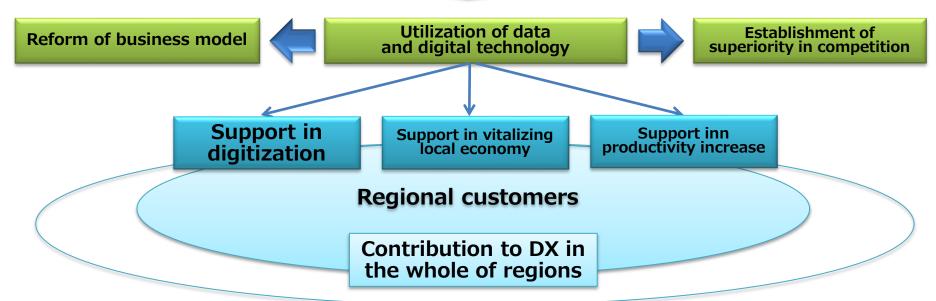
- Promotion of training suitable for during the COVID-19 pandemic
- ⇒Promotion of use of Y-Support, a small-class, personalized training program by job type. A total of 994 persons applied during the term to Mar. 2021.
- ⇒Shift from group training to Web-based training and the utilization of e-learning



Contribution to regional DX as regional financial institution.

DX promotion committee (chair: president) Aggressive DX strategy **Defensive DX strategy** Supportive DX strategy Creation of new financial experience Establishment of a structure for Drastic productivity improvement that starts with customer needs highly strategical system operations Workflow, RPA, Utilization of AI, Wallet+, Portal applications, CRECO, Brand Mobile tablets, Smile One, Online Open API, Cloud, Blockchain, AR, VR debit, Loans whose procedures completed by meetings only online application

Achievement by advancing DX



Develop and Strengthen the IT Platform to Help Increase Corporate Value ⑩ 山梨中央銀汗



Accelerate the development of the IT platform by securing and nurturing systems development personnel.

Strive to evolve to a highly strategic system management framework in order to realize digital transformation

Strategic priorities

Transform to organization and workforce capable of adapting to changes in the environment

×

promotion

committee

Realize drastic restructurin q of IT costs and optimal resource allocation

Carry out comprehensive, multi-faceted initiatives based on the perspective of T

governance

Build a robust IT platform that will underpin management strategy

Maintenance and development of system personnel to achieve the management strategy

(optimize personnel as a key IT resource)

·Increase in system personnel by 22 persons (compared to FY18)

Including an increase of employees by 8 persons

Direct assignment of 2 new employees, 3 persons hired midway through the year, etc.

(Including 2 trainees sent to system vendors)

Including an increase of outsourced personnel by 14 persons



Implemented



Scheduled to implement

Improvement

Promotion of in-house system development

 Improvement of functions of tablet computers for clerks at the counters (Smile One)

Wider use of accounts without bankbooks

Transformation

Promotion of in-house system development

- ·Establishment of new system Project management system Digital signature system ·Cooperation with Smile platforms
- New loan support system Sales support system

Construction of next-generation

·Introduction of semi-self-service

Innovation

Utilization of the latest IT

- ·AI, VR, AR
- ·Effective use of cloud computing

Utilization of block chain platforms

 Electronic distribution of mail forms

Develop a highly flexible and effective risk management system (cybersecurity)



Help to realize a sustainable society by taking the initiative to address issues faced by regional communities.

Established Yamanashi Chuo Bank Group's SDGs Declaration (May 10, 2019)

In order to contribute to achieving the Sustainable Development Goals (SDGs) advocated by the United Nations in accordance with its management philosophy "Keeping Close Ties with the Local Community and Ensuring Sound Management," the Yamanashi Chuo Bank Group will, as a regional financial institution, strive to realize a sustainable society by supporting regional corporate and industrial development, invigorating local communities, and helping people living in those communities to create comfortable and affluent lives.

Key measure

- 1. Strive to reduce environmental impact
- 2. Develop a sustainable regional economy
- 3. Appoint and utilize diverse human resources

Organization of the SDGs Committee (Apr. 1, 2021)

Regional challenges are wide-ranging, making multifaceted, specialized analyses and reviews vital for their solution. Therefore, in order to utilize the knowledge of departments at the headquarters and the network of human resources across boundaries between organizations, the Yamanashi Chuo Bank Group established the SDGs Committee in Apr. 2021. The Committee will discuss and consider various measures to solve regional challenges and address the priority promotion items included in its SDGs Declaration, thus contributing to the realization of a sustainable society.

Yamanashi Chuo Bank Group's SDGs Declaration Key measure 1: Strive to reduce environmental impact



The Ministry of the Environment certified the Bank as a supportive body of the "ESG Regional Financial Promotion **Program for 2020"** (Sep. 2020)

•Initiatives for the project to Create a Brand for CO₂-free Agricultural Products Using Tomatoes and Other Agricultural Residue, Pruned Fruit Tree Branches, and Other Materials for Fuel

Honored with the award for distinguished person for regional environmental preservation for 2020 by the Ministry of the

Environment



The Bank was presented with a letter of commendation from Minister of the Environment Shinjiro Koizumi via Vice-Governor of Yamanashi Pref. Kazunori Wakabayashi at the Environmental Forum in Yamanashi on Nov. 1, 2020.

Reduction in CO₂ emissions*



^{*}The Bank's Scope 1 (kerosene, fuel oil, petroleum gas, and city gas) and Scope 2 (electricity) emissions in periodical reports as stipulated in the Energy Conservation

- 35 -Act



Key measure 2: Develop a sustainable regional economy



Started consulting related to SDGs (May 2020)

·Support initiative goals and KPI formulation, etc.

<u>Introduced business matching website "B-Line"</u> (Sep. 2020)

 Matching in broad areas is possible with financial institutions that have adopted this system across Japan Customers themselves can have online access to information on matching

Start of handling of Yamanashi Chuo Bank's SDGs Support Loans (Feb. 2020)

•offering preferential interest rates for loans to corporations and ownermanagers who take (or plan to take) specific measures to contribute to achieving the SDGs

Start of handling of Privately Placed Bonds to Support Health Workers with a donation option (Feb. 2020)

•Privately placed bonds for enterprises which satisfy the bond issuance standards and take specific measures to achieve the SDGs. Bond-issuing enterprises donate funds obtained from preferential issuing commissions to organizations and other entities that work for SDGs.

Hosting local SDGs/ESG financial seminars (Mar. 2021)

•Co-sponsored by the Ministry of the Environment's Kanto Region Environment Office and the Yamanashi prefectural government

Promotion of relocation and living at 2 locations

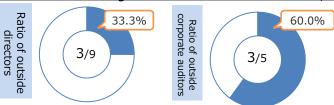
- •Conclusion of an Agreement to Secure a Permanent Population with the Yamanashi prefectural government
- Setting up of sections to contact for advice on relocation to Yamanashi in the Tokyo and Kanagawa branches
- •As new lifestyles such as remote working spread, the Bank offers loans for relocation and living at 2 locations in order to provide stronger financial support to customers who wish to relocate to Yamanashi Pref., in order to meet their financial and other needs related to living at 2 locations.

Key measure 3: Appoint and utilize diverse human resources

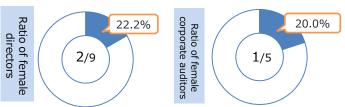


<u>Appointed a managing executive officer</u> (Jun. 2020) <u>Introduced a restricted stock compensation plan for executive officer rank and above</u> (Jun. 2020)

Raise ratio of outside officers to 42.8% (After a resolution of the General Meeting of Shareholders on Jun. 25,2021)



Raise ratio of female directors to 21.4% (After a resolution of the General Meeting of Shareholders on Jun. 25, 2021)



Female manager and supervisor appointment ratio



Striving to further strengthen governance and ensure diversity, with obtaining a listing in the prime market in mind

Thank you for attending our analyst meeting.

If you have any further questions, please do not hesitate to contact us at the following telephone number, E-mail address or website.

Inquires:

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The Bank's future business performance may be affected by changes in the business environment that are beyond the prediction or control of the Bank, and actual results may therefore differ substantially from the figures contained in the said forward-looking statements.